

**Parenthood Wage Gaps across the Life-Course: An Intersectional Comparison by Gender and Race**

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# 1. Summary Statistics on Person-Years, Between-Person, and Within-Person Observations by Gender, Race, and Number of Children

<b>Black Men</b>	<b>Childless</b>			<b>1 Child</b>			<b>2 Children</b>			<b>3+ Children</b>		
Variable	Mean	SD	Obs	Mean	SD	Obs	Mean	SD	Obs	Mean	SD	Obs
Hourly Wage	15.5	10.0	10665.0	17.0	10.8	5883.0	17.7	11.3	4366.0	17.2	10.7	3707.0
	7.3	1654.0		9.7	1291.0		9.9	928.0		9.7	549.0	
	7.4	6.4		6.6	4.6		7.0	4.7		7.2	6.8	
Age	26.4	5.3	10665.0	28.5	5.7	5883.0	30.6	5.8	4366.0	32.7	5.6	3707.0
	3.5	1654.0		5.2	1291.0		5.4	928.0		4.3	549.0	
	4.1	6.4		3.5	4.6		3.6	4.7		4.3	6.8	
Net HH Income	55510.1	90143.2	5376.0	59744.5	90927.4	3316.0	58925.4	80786.0	2784.0	55390.3	84724.8	2476.0
	49722.3	970.0		74848.7	835.0		50167.2	650.0		49898.1	424.0	
	75505.3	5.5		68350.4	4.0		61362.8	4.3		72034.6	5.8	
Gross HH Income	64646.2	75234.7	286.0	52380.3	51293.2	83.0	56116.5	53386.9	28.0	24259.2	24705.4	11.0
	75234.7	286.0		51293.2	83.0		53386.9	28.0		24705.4	11.0	
	0.0	1.0		0.0	1.0		0.0	1.0		0.0	1.0	
Employment Interruptions (weeks)	5.2	3.7	10665.0	5.8	4.0	5883.0	6.1	4.2	4366.0	6.6	4.4	3707.0
	2.9	1654.0		3.6	1291.0		4.0	928.0		4.1	549.0	
	1.9	6.4		1.6	4.6		1.6	4.7		1.8	6.8	
Average Weekly Work Hours	402.5	200.5	10665.0	432.5	201.9	5883.0	443.3	203.0	4366.0	460.2	208.6	3707.0
	156.7	1654.0		173.2	1291.0		168.7	928.0		182.2	549.0	
	153.3	6.4		138.3	4.6		141.6	4.7		152.5	6.8	
Highest Grade Completed	12.8	2.3	10665.0	12.3	2.6	5883.0	12.2	2.9	4366.0	12.1	3.3	3707.0
	2.1	1654.0		3.2	1291.0		3.4	928.0		4.2	549.0	
	1.0	6.4		0.3	4.6		0.3	4.7		1.2	6.8	

Tenure (weeks)	112.6	144.8	10665.0	135.9	168.3	5883.0	164.8	195.8	4366.0	181.6	210.2	3707.0
	80.4	1654.0		141.7	1291.0		161.9	928.0		184.3	549.0	
	107.4	6.4		98.3	4.6		112.7	4.7		127.7	6.8	
Full-time Work Experience (weeks)	249.5	220.8	10665.0	348.3	255.2	5883.0	432.6	278.9	4366.0	514.1	285.9	3707.0
	137.6	1654.0		234.0	1291.0		258.4	928.0		262.8	549.0	
	162.0	6.4		136.8	4.6		144.0	4.7		178.5	6.8	
Part-time Work Experience (weeks)	95.6	95.0	10665.0	98.4	107.8	5883.0	105.4	132.8	4366.0	106.2	130.8	3707.0
	82.8	1654.0		112.8	1291.0		140.5	928.0		164.1	549.0	
	40.3	6.4		28.0	4.6		29.6	4.7		31.6	6.8	
Enrolment Status												
Not Enrolled	0.9	0.4	10665.0	1.0	0.2	5883.0	1.0	0.2	4366.0	1.0	0.1	3707.0
		0.3	1654.0		0.2	1291.0		0.1	928.0		0.1	549.0
		0.3	6.4		0.2	4.6		0.1	4.7		0.1	6.8
In Education	0.1	0.4	10665.0	0.0	0.2	5883.0	0.0	0.2	4366.0	0.0	0.1	3707.0
		0.3	1654.0		0.2	1291.0		0.1	928.0		0.1	549.0
		0.3	6.4		0.2	4.6		0.1	4.7		0.1	6.8
Marital Status												
Never Married	0.9	0.3	10665.0	0.6	0.5	5883.0	0.4	0.5	4366.0	0.3	0.5	3707.0
		0.2	1654.0		0.5	1291.0		0.5	928.0		0.4	549.0
		0.2	6.4		0.2	4.6		0.2	4.7		0.2	6.8
Married	0.1	0.3	10665.0	0.3	0.5	5883.0	0.4	0.5	4366.0	0.5	0.5	3707.0
		0.2	1654.0		0.4	1291.0		0.4	928.0		0.4	549.0
		0.2	6.4		0.3	4.6		0.2	4.7		0.3	6.8
Separated	0.0	0.1	10665.0	0.0	0.2	5883.0	0.1	0.2	4366.0	0.1	0.3	3707.0
		0.1	1654.0		0.1	1291.0		0.2	928.0		0.2	549.0
		0.1	6.4		0.1	4.6		0.2	4.7		0.2	6.8
Divorced	0.0	0.1	10665.0	0.1	0.2	5883.0	0.1	0.3	4366.0	0.1	0.3	3707.0

		0.1	1654.0		0.2	1291.0		0.2	928.0		0.2	549.0
		0.1	6.4		0.2	4.6		0.2	4.7		0.2	6.8
Widowed	0.0	0.0	10665.0	0.0	0.1	5883.0	0.0	0.0	4366.0	0.0	0.0	3707.0
		0.0	1654.0		0.1	1291.0		0.0	928.0		0.0	549.0
		0.0	6.4		0.0	4.6		0.0	4.7		0.0	6.8
Women in Ind.-Occ. Group (%)	0.4	0.2	10665.0	0.3	0.2	5883.0	0.3	0.2	4366.0	0.3	0.2	3707.0
		0.2	1654.0		0.2	1291.0		0.2	928.0		0.2	549.0
		0.2	6.4		0.2	4.6		0.1	4.7		0.2	6.8
Occupational Group												
Professionals	0.1	0.3	10665.0	0.1	0.3	5883.0	0.1	0.3	4366.0	0.1	0.4	3707.0
		0.2	1654.0		0.2	1291.0		0.2	928.0		0.3	549.0
		0.2	6.4		0.2	4.6		0.2	4.7		0.3	6.8
Sales & Admin. Support	0.3	0.4	10665.0	0.2	0.4	5883.0	0.1	0.3	4366.0	0.1	0.3	3707.0
		0.3	1654.0		0.3	1291.0		0.3	928.0		0.2	549.0
		0.3	6.4		0.2	4.6		0.2	4.7		0.2	6.8
Service	0.2	0.4	10665.0	0.2	0.4	5883.0	0.2	0.4	4366.0	0.2	0.4	3707.0
		0.3	1654.0		0.3	1291.0		0.3	928.0		0.3	549.0
		0.3	6.4		0.3	4.6		0.3	4.7		0.3	6.8
Agriculture	0.0	0.1	10665.0	0.0	0.1	5883.0	0.0	0.1	4366.0	0.0	0.1	3707.0
		0.1	1654.0		0.1	1291.0		0.1	928.0		0.1	549.0
		0.1	6.4		0.1	4.6		0.1	4.7		0.1	6.8
Production & Repair	0.1	0.3	10665.0	0.2	0.4	5883.0	0.2	0.4	4366.0	0.2	0.4	3707.0
		0.2	1654.0		0.3	1291.0		0.3	928.0		0.3	549.0
		0.2	6.4		0.3	4.6		0.3	4.7		0.3	6.8
Operators & Fabricators	0.3	0.4	10665.0	0.3	0.5	5883.0	0.4	0.5	4366.0	0.4	0.5	3707.0
		0.3	1654.0		0.4	1291.0		0.4	928.0		0.3	549.0

		0.3	6.4		0.3	4.6		0.3	4.7		0.3	6.8
Military	0.0	0.0	10665.0	0.0	0.0	5883.0	0.0	0.0	4366.0	0.0	0.0	3707.0
	0.0	0.0	1654.0		0.0	1291.0		0.0	928.0		0.0	549.0
	0.0	0.0	6.4		0.0	4.6		0.0	4.7		0.0	6.8
Industrial Group												
Agriculture	0.0	0.2	10665.0	0.0	0.2	5883.0	0.0	0.1	4366.0	0.0	0.1	3707.0
	0.1	0.1	1654.0		0.1	1291.0		0.1	928.0		0.1	549.0
	0.1	0.1	6.4		0.1	4.6		0.1	4.7		0.1	6.8
Mining	0.0	0.1	10665.0	0.0	0.1	5883.0	0.0	0.1	4366.0	0.0	0.1	3707.0
	0.1	0.1	1654.0		0.1	1291.0		0.1	928.0		0.1	549.0
	0.1	0.1	6.4		0.1	4.6		0.1	4.7		0.0	6.8
Construction	0.1	0.3	10665.0	0.1	0.3	5883.0	0.1	0.3	4366.0	0.1	0.3	3707.0
	0.2	0.2	1654.0		0.2	1291.0		0.2	928.0		0.2	549.0
	0.2	0.2	6.4		0.2	4.6		0.2	4.7		0.2	6.8
Manufacturing	0.2	0.4	10665.0	0.2	0.4	5883.0	0.2	0.4	4366.0	0.2	0.4	3707.0
	0.3	0.3	1654.0		0.3	1291.0		0.3	928.0		0.3	549.0
	0.3	0.3	6.4		0.3	4.6		0.3	4.7		0.3	6.8
Public Utilities	0.1	0.3	10665.0	0.1	0.3	5883.0	0.1	0.3	4366.0	0.1	0.3	3707.0
	0.2	0.2	1654.0		0.2	1291.0		0.2	928.0		0.2	549.0
	0.2	0.2	6.4		0.2	4.6		0.3	4.7		0.3	6.8
Wholesale	0.2	0.4	10665.0	0.2	0.4	5883.0	0.2	0.4	4366.0	0.2	0.4	3707.0
	0.3	0.3	1654.0		0.3	1291.0		0.3	928.0		0.2	549.0
	0.3	0.3	6.4		0.3	4.6		0.3	4.7		0.3	6.8
Finance & Real Estate	0.0	0.2	10665.0	0.0	0.2	5883.0	0.0	0.2	4366.0	0.0	0.2	3707.0
	0.1	0.1	1654.0		0.2	1291.0		0.2	928.0		0.1	549.0
	0.2	0.2	6.4		0.1	4.6		0.1	4.7		0.1	6.8

Business & Repair	0.1	0.3	10665.0	0.1	0.3	5883.0	0.1	0.3	4366.0	0.1	0.3	3707.0
	0.2		1654.0		0.3	1291.0		0.2	928.0		0.2	549.0
	0.3		6.4		0.2	4.6		0.2	4.7		0.3	6.8
Personal Services	0.0	0.2	10665.0	0.0	0.2	5883.0	0.0	0.2	4366.0	0.0	0.2	3707.0
	0.1		1654.0		0.1	1291.0		0.2	928.0		0.1	549.0
	0.1		6.4		0.1	4.6		0.2	4.7		0.1	6.8
Entertainment	0.1	0.3	10665.0	0.1	0.2	5883.0	0.1	0.2	4366.0	0.1	0.2	3707.0
	0.2		1654.0		0.2	1291.0		0.2	928.0		0.2	549.0
	0.2		6.4		0.2	4.6		0.1	4.7		0.2	6.8
Professional Services	0.1	0.3	10665.0	0.1	0.3	5883.0	0.1	0.3	4366.0	0.1	0.3	3707.0
	0.2		1654.0		0.2	1291.0		0.2	928.0		0.2	549.0
	0.3		6.4		0.2	4.6		0.2	4.7		0.2	6.8
Admin. & Military	0.0	0.2	10665.0	0.1	0.2	5883.0	0.0	0.2	4366.0	0.0	0.2	3707.0
	0.1		1654.0		0.2	1291.0		0.2	928.0		0.2	549.0
	0.2		6.4		0.1	4.6		0.1	4.7		0.1	6.8
Northeast	0.2	0.4	10665.0	0.1	0.3	5883.0	0.2	0.4	4366.0	0.1	0.3	3707.0
	0.4		1654.0		0.3	1291.0		0.4	928.0		0.3	549.0
	0.1		6.4		0.1	4.6		0.1	4.7		0.1	6.8
North Central	0.2	0.4	10665.0	0.2	0.4	5883.0	0.2	0.4	4366.0	0.2	0.4	3707.0
	0.4		1654.0		0.4	1291.0		0.4	928.0		0.4	549.0
	0.1		6.4		0.1	4.6		0.1	4.7		0.1	6.8
South	0.6	0.5	10665.0	0.6	0.5	5883.0	0.6	0.5	4366.0	0.6	0.5	3707.0
	0.5		1654.0		0.5	1291.0		0.5	928.0		0.5	549.0
	0.1		6.4		0.1	4.6		0.1	4.7		0.1	6.8

West	0.1	0.3	10665.0	0.1	0.3	5883.0	0.1	0.3	4366.0	0.1	0.3	3707.0
		0.3	1654.0		0.3	1291.0		0.3	928.0		0.3	549.0
		0.1	6.4		0.1	4.6		0.1	4.7		0.1	6.8
<b>Study</b>												
NLSY97	0.3	0.5	10665.0	0.2	0.4	5883.0	0.2	0.4	4366.0	0.1	0.3	3707.0
		0.5	1654.0		0.5	1291.0		0.4	928.0		0.4	549.0
		0.0	6.4		0.0	4.6		0.0	4.7		0.0	6.8

Note: Overall person-year averages, standard deviations, and observations displayed in row one, between subject-specific standard deviations, and observations displayed in row two, and within-subject person-year standard deviations, and observations displayed in row three. NLSY79 and NLSY97. Data not weighted.

<b>Black Women</b>	<b>Childless</b>			<b>1 Child</b>			<b>2 Children</b>			<b>3+ Children</b>		
Variable	Mean	SD	Obs	Mean	SD	Obs	Mean	SD	Obs	Mean	SD	Obs
Hourly Wage	15.0	9.4	8670.0	14.5	8.7	6032.0	14.4	8.5	5561.0	13.0	7.8	4533.0
		5.9	1280.0		7.2	1313.0		7.5	1120.0		6.1	723.0
		7.0	6.8		5.3	4.6		5.5	5.0		5.3	6.3
Age	26.1	5.2	8670.0	27.6	5.4	6032.0	30.1	5.7	5561.0	31.9	5.4	4533.0
		3.3	1280.0		4.7	1313.0		5.1	1120.0		4.1	723.0
		4.0	6.8		3.5	4.6		3.7	5.0		4.1	6.3
Net HH Income	56282.3	74154.2	4231.0	52474.7	92343.2	3167.0	50622.6	68744.6	3367.0	45705.5	87510.5	2756.0
		33925.0	672.0		73956.9	740.0		69538.4	684.0		51947.0	465.0
		64961.2	6.3		74845.6	4.3		50789.9	4.9		74295.5	5.9
Gross HH Income	69618.8	93765.6	285.0	48110.2	71892.4	154.0	31363.8	35978.7	69.0	37014.1	36496.8	32.0
		93765.6	285.0		71892.4	154.0		35978.7	69.0		36496.8	32.0
		0.0	1.0		0.0	1.0		0.0	1.0		0.0	1.0
Employment Interruptions (weeks)	5.1	3.6	8670.0	5.4	3.7	6032.0	6.0	3.9	5561.0	6.3	3.9	4533.0
		3.0	1280.0		3.3	1313.0		3.5	1120.0		3.7	723.0
		1.7	6.8		1.5	4.6		1.7	5.0		1.8	6.3

Average Weekly Work Hours	396.6	188.2	8670.0	383.0	188.0	6032.0	373.5	196.0	5561.0	353.5	205.0	4533.0
	142.7	1280.0		159.4	1313.0		168.1	1120.0		149.9	723.0	
	146.9	6.8		135.5	4.6		139.3	5.0		157.2	6.3	
Highest Grade Completed	13.9	3.3	8670.0	13.2	2.7	6032.0	12.8	1.9	5561.0	12.3	3.1	4533.0
	3.1	1280.0		3.0	1313.0		2.0	1120.0		3.7	723.0	
	1.9	6.8		0.4	4.6		0.5	5.0		0.4	6.3	
Tenure (weeks)	130.9	165.5	8670.0	143.3	173.0	6032.0	163.1	205.6	5561.0	149.5	185.4	4533.0
	88.2	1280.0		128.3	1313.0		171.5	1120.0		145.3	723.0	
	123.7	6.8		109.0	4.6		113.9	5.0		114.7	6.3	
Full-time Work Experience (weeks)	228.7	222.8	8670.0	270.9	235.1	6032.0	315.7	254.3	5561.0	291.4	240.6	4533.0
	132.0	1280.0		194.2	1313.0		229.3	1120.0		212.4	723.0	
	165.6	6.8		140.0	4.6		140.5	5.0		141.3	6.3	
Part-time Work Experience (weeks)	106.7	93.2	8670.0	103.5	93.2	6032.0	105.0	107.5	5561.0	106.4	111.1	4533.0
	77.7	1280.0		88.4	1313.0		101.9	1120.0		108.2	723.0	
	44.8	6.8		36.7	4.6		41.2	5.0		48.5	6.3	
Enrolment Status												
Not Enrolled	0.8	0.4	8670.0	0.9	0.3	6032.0	0.9	0.3	5561.0	0.9	0.2	4533.0
	0.3	1280.0		0.2	1313.0		0.2	1120.0		0.2	723.0	
	0.3	6.8		0.2	4.6		0.2	5.0		0.2	6.3	
In Education	0.2	0.4	8670.0	0.1	0.3	6032.0	0.1	0.3	5561.0	0.1	0.2	4533.0
	0.3	1280.0		0.2	1313.0		0.2	1120.0		0.2	723.0	
	0.3	6.8		0.2	4.6		0.2	5.0		0.2	6.3	
Marital Status												
Never Married	0.8	0.4	8670.0	0.6	0.5	6032.0	0.4	0.5	5561.0	0.4	0.5	4533.0
	0.3	1280.0		0.5	1313.0		0.5	1120.0		0.5	723.0	
	0.2	6.8		0.2	4.6		0.2	5.0		0.2	6.3	
Married	0.1	0.3	8670.0	0.3	0.4	6032.0	0.4	0.5	5561.0	0.4	0.5	4533.0

		0.3	1280.0		0.4	1313.0		0.4	1120.0		0.4	723.0
		0.2	6.8		0.2	4.6		0.3	5.0		0.3	6.3
Separated	0.0	0.1	8670.0	0.1	0.2	6032.0	0.1	0.3	5561.0	0.1	0.3	4533.0
		0.1	1280.0		0.2	1313.0		0.2	1120.0		0.2	723.0
		0.1	6.8		0.2	4.6		0.2	5.0		0.2	6.3
Divorced	0.0	0.2	8670.0	0.1	0.2	6032.0	0.1	0.3	5561.0	0.1	0.3	4533.0
		0.1	1280.0		0.2	1313.0		0.2	1120.0		0.3	723.0
		0.1	6.8		0.2	4.6		0.2	5.0		0.2	6.3
Widowed	0.0	0.1	8670.0	0.0	0.1	6032.0	0.0	0.1	5561.0	0.0	0.1	4533.0
		0.0	1280.0		0.0	1313.0		0.1	1120.0		0.1	723.0
		0.0	6.8		0.0	4.6		0.0	5.0		0.1	6.3
Women in Ind.-Occ. Group (%)	0.6	0.2	8670.0	0.6	0.2	6032.0	0.6	0.2	5561.0	0.6	0.2	4533.0
		0.1	1280.0		0.1	1313.0		0.1	1120.0		0.1	723.0
		0.1	6.8		0.1	4.6		0.1	5.0		0.1	6.3
<b>Occupational Group</b>												
Professionals	0.1	0.4	8670.0	0.1	0.3	6032.0	0.1	0.3	5561.0	0.1	0.3	4533.0
		0.2	1280.0		0.3	1313.0		0.2	1120.0		0.2	723.0
		0.3	6.8		0.2	4.6		0.3	5.0		0.3	6.3
Sales & Admin. Support	0.5	0.5	8670.0	0.5	0.5	6032.0	0.4	0.5	5561.0	0.4	0.5	4533.0
		0.4	1280.0		0.4	1313.0		0.4	1120.0		0.4	723.0
		0.3	6.8		0.3	4.6		0.3	5.0		0.3	6.3
Service	0.2	0.4	8670.0	0.2	0.4	6032.0	0.3	0.4	5561.0	0.4	0.5	4533.0
		0.3	1280.0		0.4	1313.0		0.4	1120.0		0.4	723.0
		0.3	6.8		0.3	4.6		0.3	5.0		0.3	6.3
Agriculture	0.0	0.0	8670.0	0.0	0.1	6032.0	0.0	0.1	5561.0	0.0	0.1	4533.0
		0.0	1280.0		0.1	1313.0		0.0	1120.0		0.0	723.0

		0.0	6.8	0.0	4.6	0.1	5.0	0.1	6.3
Production & Repair	0.0	0.1	8670.0	0.0	0.1	6032.0	0.0	0.1	4533.0
	0.1		1280.0		0.1	1313.0		0.1	723.0
	0.1		6.8		0.1	4.6		0.1	6.3
Operators & Fabricators	0.1	0.3	8670.0	0.1	0.3	6032.0	0.1	0.3	4533.0
	0.2		1280.0		0.3	1313.0		0.3	723.0
	0.2		6.8		0.2	4.6		0.2	6.3
Military	0.0	0.0	8670.0	0.0	0.0	6032.0	0.0	0.0	4533.0
	0.0		1280.0		0.0	1313.0		0.0	723.0
	0.0		6.8		0.0	4.6		0.0	6.3
Industrial Group									
Agriculture	0.0	0.1	8670.0	0.0	0.1	6032.0	0.0	0.1	4533.0
	0.0		1280.0		0.1	1313.0		0.1	723.0
	0.1		6.8		0.0	4.6		0.1	6.3
Mining	0.0	0.0	8670.0	0.0	0.0	6032.0	0.0	0.0	4533.0
	0.0		1280.0		0.0	1313.0		0.0	723.0
	0.0		6.8		0.0	4.6		0.0	6.3
Construction	0.0	0.1	8670.0	0.0	0.1	6032.0	0.0	0.1	4533.0
	0.0		1280.0		0.1	1313.0		0.0	723.0
	0.1		6.8		0.0	4.6		0.1	6.3
Manufacturing	0.1	0.3	8670.0	0.1	0.3	6032.0	0.1	0.3	4533.0
	0.2		1280.0		0.3	1313.0		0.3	723.0
	0.2		6.8		0.2	4.6		0.2	6.3
Public Utilities	0.1	0.2	8670.0	0.1	0.2	6032.0	0.1	0.2	4533.0
	0.2		1280.0		0.2	1313.0		0.2	723.0
	0.2		6.8		0.2	4.6		0.2	6.3

Wholesale	0.2	0.4	8670.0	0.2	0.4	6032.0	0.2	0.4	5561.0	0.2	0.4	4533.0
	0.3	1280.0		0.3	1313.0		0.3	1120.0		0.2	723.0	
	0.3	6.8		0.3	4.6		0.3	5.0		0.3	6.3	
Finance & Real Estate	0.1	0.3	8670.0	0.1	0.3	6032.0	0.1	0.2	5561.0	0.0	0.2	4533.0
	0.2	1280.0		0.2	1313.0		0.2	1120.0		0.2	723.0	
	0.2	6.8		0.2	4.6		0.2	5.0		0.1	6.3	
Business & Repair	0.1	0.2	8670.0	0.1	0.2	6032.0	0.1	0.3	5561.0	0.1	0.3	4533.0
	0.1	1280.0		0.2	1313.0		0.2	1120.0		0.2	723.0	
	0.2	6.8		0.2	4.6		0.2	5.0		0.2	6.3	
Personal Services	0.1	0.2	8670.0	0.1	0.3	6032.0	0.1	0.3	5561.0	0.1	0.3	4533.0
	0.2	1280.0		0.2	1313.0		0.2	1120.0		0.2	723.0	
	0.2	6.8		0.2	4.6		0.2	5.0		0.2	6.3	
Entertainment	0.1	0.3	8670.0	0.1	0.3	6032.0	0.1	0.3	5561.0	0.2	0.4	4533.0
	0.2	1280.0		0.2	1313.0		0.3	1120.0		0.3	723.0	
	0.2	6.8		0.2	4.6		0.2	5.0		0.3	6.3	
Professional Services	0.3	0.5	8670.0	0.3	0.4	6032.0	0.3	0.4	5561.0	0.2	0.4	4533.0
	0.4	1280.0		0.4	1313.0		0.4	1120.0		0.3	723.0	
	0.3	6.8		0.3	4.6		0.3	5.0		0.3	6.3	
Admin. & Military	0.1	0.3	8670.0	0.1	0.3	6032.0	0.1	0.2	5561.0	0.0	0.2	4533.0
	0.2	1280.0		0.2	1313.0		0.2	1120.0		0.1	723.0	
	0.2	6.8		0.2	4.6		0.2	5.0		0.1	6.3	
Region												
Northeast	0.2	0.4	8670.0	0.1	0.4	6032.0	0.1	0.3	5561.0	0.1	0.3	4533.0
	0.4	1280.0		0.4	1313.0		0.3	1120.0		0.3	723.0	
	0.1	6.8		0.1	4.6		0.1	5.0		0.1	6.3	

North Central	0.1	0.4	8670.0	0.1	0.4	6032.0	0.2	0.4	5561.0	0.2	0.4	4533.0
		0.4	1280.0		0.4	1313.0		0.4	1120.0		0.4	723.0
		0.1	6.8		0.1	4.6		0.1	5.0		0.1	6.3
South	0.6	0.5	8670.0	0.7	0.5	6032.0	0.6	0.5	5561.0	0.6	0.5	4533.0
		0.5	1280.0		0.5	1313.0		0.5	1120.0		0.5	723.0
		0.2	6.8		0.1	4.6		0.1	5.0		0.1	6.3
West	0.1	0.3	8670.0	0.0	0.2	6032.0	0.1	0.2	5561.0	0.1	0.2	4533.0
		0.3	1280.0		0.2	1313.0		0.2	1120.0		0.2	723.0
		0.1	6.8		0.0	4.6		0.1	5.0		0.1	6.3
Study												
NLSY97	0.4	0.5	8670.0	0.3	0.5	6032.0	0.3	0.4	5561.0	0.2	0.4	4533.0
		0.5	1280.0		0.5	1313.0		0.5	1120.0		0.5	723.0
		0.0	6.8		0.0	4.6		0.0	5.0		0.0	6.3

Note: Overall person-year averages, standard deviations, and observations displayed in row one, between subject-specific standard deviations, and observations displayed in row two, and within-subject person-year standard deviations, and observations displayed in row three. NLSY79 and NLSY79. Data not weighted.

<b>Hispanic Men</b>	<b>Childless</b>			<b>1 Child</b>			<b>2 Children</b>			<b>3+ Children</b>		
Variable	Mean	SD	Obs	Mean	SD	Obs	Mean	SD	Obs	Mean	SD	Obs
Hourly Wage	17.47	10.87	8602.00	18.72	10.59	3544.00	21.09	12.77	3284.00	20.67	12.22	2657.00
	7.63	1279.00		9.62	890.00		11.42	715.00		11.38	402.00	
	7.94	6.73		6.45	3.98		7.29	4.59		7.37	6.61	
Age	25.90	4.97	8602.00	27.83	5.45	3544.00	30.71	5.73	3284.00	33.02	5.53	2657.00
	3.27	1279.00		4.94	890.00		5.33	715.00		4.31	402.00	
	3.92	6.73		3.14	3.98		3.39	4.59		4.25	6.61	
Net HH Income	68651.72	110408.89	4049.00	61889.93	96385.72	2108.00	69896.34	98910.34	2230.00	62328.44	65572.41	1910.00
	51636.80	687.00		133607.12	566.00		54315.82	497.00		50766.70	309.00	
	96057.86	5.89		49941.84	3.72		81072.24	4.49		49735.07	6.18	

Gross HH Income	95850.80	91268.94	303.00	86026.20	93588.67	77.00	106173.42	125849.71	33.00	34314.00	17660.73	6.00
	91268.94	303.00		93588.67	77.00		125849.71	33.00		17660.73	6.00	
	0.00	1.00		0.00	1.00		0.00	1.00		0.00	1.00	
Employment Interruptions (weeks)	5.09	3.64	8602.00	5.69	4.18	3544.00	5.91	4.48	3284.00	7.36	5.13	2657.00
	2.93	1279.00		3.79	890.00		4.24	715.00		4.82	402.00	
	1.79	6.73		1.55	3.98		1.26	4.59		2.07	6.61	
Average Weekly Work Hours	428.11	190.24	8602.00	467.63	177.15	3544.00	490.86	180.62	3284.00	468.03	192.35	2657.00
	143.10	1279.00		153.78	890.00		160.12	715.00		157.96	402.00	
	147.72	6.73		118.81	3.98		123.30	4.59		141.84	6.61	
Highest Grade Completed	12.75	2.52	8602.00	11.86	3.31	3544.00	11.78	3.29	3284.00	11.44	2.56	2657.00
	2.34	1279.00		3.93	890.00		4.21	715.00		2.67	402.00	
	1.10	6.73		1.61	3.98		1.27	4.59		0.29	6.61	
Tenure (weeks)	123.19	144.74	8602.00	149.76	166.82	3544.00	228.07	233.10	3284.00	214.99	240.55	2657.00
	83.97	1279.00		144.56	890.00		187.66	715.00		211.15	402.00	
	109.00	6.73		96.27	3.98		135.68	4.59		140.80	6.61	
Full-time Work Experience (weeks)	256.92	216.72	8602.00	365.06	244.55	3544.00	512.41	283.38	3284.00	568.89	293.60	2657.00
	139.53	1279.00		218.93	890.00		260.86	715.00		266.47	402.00	
	160.22	6.73		132.87	3.98		155.26	4.59		184.78	6.61	
Part-time Work Experience (weeks)	101.65	106.23	8602.00	85.97	103.48	3544.00	82.84	98.89	3284.00	84.47	106.90	2657.00
	98.67	1279.00		107.93	890.00		112.44	715.00		136.92	402.00	
	44.94	6.73		23.14	3.98		23.79	4.59		31.48	6.61	
Enrolment Status												
Not Enrolled	0.82	0.38	8602.00	0.95	0.22	3544.00	0.96	0.19	3284.00	0.97	0.16	2657.00
	0.28	1279.00		0.20	890.00		0.14	715.00		0.11	402.00	
	0.30	6.73		0.16	3.98		0.15	4.59		0.13	6.61	

In Education	0.18	0.38	8602.00	0.05	0.22	3544.00	0.04	0.19	3284.00	0.03	0.16	2657.00
		0.28	1279.00		0.20	890.00		0.14	715.00		0.11	402.00
		0.30	6.73		0.16	3.98		0.15	4.59		0.13	6.61
<b>Marital Status</b>												
Never Married	0.81	0.39	8602.00	0.34	0.47	3544.00	0.17	0.38	3284.00	0.13	0.34	2657.00
		0.29	1279.00		0.45	890.00		0.39	715.00		0.36	402.00
		0.26	6.73		0.18	3.98		0.13	4.59		0.11	6.61
Married	0.15	0.36	8602.00	0.53	0.50	3544.00	0.67	0.47	3284.00	0.70	0.46	2657.00
		0.26	1279.00		0.45	890.00		0.42	715.00		0.41	402.00
		0.26	6.73		0.25	3.98		0.25	4.59		0.26	6.61
Separated	0.01	0.11	8602.00	0.04	0.19	3544.00	0.06	0.23	3284.00	0.06	0.23	2657.00
		0.08	1279.00		0.11	890.00		0.15	715.00		0.14	402.00
		0.08	6.73		0.15	3.98		0.17	4.59		0.18	6.61
Divorced	0.02	0.15	8602.00	0.09	0.29	3544.00	0.10	0.30	3284.00	0.12	0.32	2657.00
		0.08	1279.00		0.18	890.00		0.22	715.00		0.24	402.00
		0.11	6.73		0.19	3.98		0.20	4.59		0.21	6.61
Widowed	0.00	0.02	8602.00	0.00	0.00	3544.00	0.00	0.02	3284.00	0.00	0.04	2657.00
		0.03	1279.00		0.00	890.00		0.01	715.00		0.01	402.00
		0.00	6.73		0.00	3.98		0.02	4.59		0.04	6.61
Women in Ind.-Occ. Group (%)	0.40	0.24	8602.00	0.33	0.23	3544.00	0.32	0.22	3284.00	0.30	0.22	2657.00
		0.19	1279.00		0.20	890.00		0.20	715.00		0.18	402.00
		0.16	6.73		0.14	3.98		0.13	4.59		0.15	6.61
<b>Occupational Group</b>												
Professionals	0.12	0.33	8602.00	0.11	0.31	3544.00	0.17	0.38	3284.00	0.17	0.38	2657.00
		0.21	1279.00		0.28	890.00		0.30	715.00		0.31	402.00
		0.24	6.73		0.20	3.98		0.26	4.59		0.27	6.61
Sales & Admin. Support	0.30	0.46	8602.00	0.20	0.40	3544.00	0.17	0.37	3284.00	0.13	0.33	2657.00

		0.35	1279.00		0.35	890.00		0.33	715.00		0.29	402.00
		0.32	6.73		0.25	3.98		0.24	4.59		0.24	6.61
Service	0.18	0.39	8602.00	0.16	0.37	3544.00	0.11	0.32	3284.00	0.14	0.34	2657.00
		0.31	1279.00		0.30	890.00		0.28	715.00		0.26	402.00
		0.27	6.73		0.23	3.98		0.21	4.59		0.24	6.61
Agriculture	0.02	0.14	8602.00	0.03	0.16	3544.00	0.02	0.15	3284.00	0.03	0.18	2657.00
		0.12	1279.00		0.14	890.00		0.13	715.00		0.12	402.00
		0.10	6.73		0.09	3.98		0.10	4.59		0.13	6.61
Production & Repair	0.15	0.35	8602.00	0.21	0.41	3544.00	0.23	0.42	3284.00	0.24	0.43	2657.00
		0.29	1279.00		0.33	890.00		0.33	715.00		0.30	402.00
		0.25	6.73		0.26	3.98		0.27	4.59		0.32	6.61
Operators & Fabricators	0.23	0.42	8602.00	0.30	0.46	3544.00	0.29	0.45	3284.00	0.29	0.45	2657.00
		0.33	1279.00		0.38	890.00		0.37	715.00		0.33	402.00
		0.31	6.73		0.30	3.98		0.31	4.59		0.34	6.61
Military	0.00	0.00	8602.00	0.00	0.00	3544.00	0.00	0.00	3284.00	0.00	0.00	2657.00
		0.00	1279.00		0.00	890.00		0.00	715.00		0.00	402.00
		0.00	6.73		0.00	3.98		0.00	4.59		0.00	6.61
Industrial Group												
Agriculture	0.04	0.19	8602.00	0.04	0.20	3544.00	0.04	0.19	3284.00	0.06	0.23	2657.00
		0.15	1279.00		0.17	890.00		0.17	715.00		0.17	402.00
		0.13	6.73		0.12	3.98		0.12	4.59		0.15	6.61
Mining	0.01	0.08	8602.00	0.00	0.06	3544.00	0.01	0.10	3284.00	0.01	0.12	2657.00
		0.06	1279.00		0.03	890.00		0.08	715.00		0.06	402.00
		0.06	6.73		0.06	3.98		0.07	4.59		0.09	6.61
Construction	0.08	0.27	8602.00	0.11	0.32	3544.00	0.10	0.30	3284.00	0.10	0.30	2657.00
		0.23	1279.00		0.25	890.00		0.24	715.00		0.23	402.00

		0.18	6.73		0.21	3.98		0.19	4.59		0.22	6.61	
Manufacturing		0.16	0.37	8602.00	0.20	0.40	3544.00	0.22	0.41	3284.00	0.20	0.40	2657.00
			0.30	1279.00		0.36	890.00		0.34	715.00		0.31	402.00
			0.24	6.73		0.24	3.98		0.24	4.59		0.26	6.61
Public Utilities		0.09	0.28	8602.00	0.10	0.30	3544.00	0.12	0.33	3284.00	0.12	0.33	2657.00
			0.18	1279.00		0.24	890.00		0.25	715.00		0.21	402.00
			0.22	6.73		0.22	3.98		0.24	4.59		0.27	6.61
Wholesale		0.22	0.41	8602.00	0.20	0.40	3544.00	0.19	0.39	3284.00	0.17	0.38	2657.00
			0.32	1279.00		0.33	890.00		0.33	715.00		0.28	402.00
			0.30	6.73		0.26	3.98		0.27	4.59		0.29	6.61
Finance & Real Estate		0.05	0.21	8602.00	0.04	0.19	3544.00	0.05	0.21	3284.00	0.03	0.16	2657.00
			0.16	1279.00		0.16	890.00		0.14	715.00		0.12	402.00
			0.14	6.73		0.12	3.98		0.13	4.59		0.11	6.61
Business & Repair		0.10	0.29	8602.00	0.10	0.30	3544.00	0.09	0.28	3284.00	0.12	0.33	2657.00
			0.23	1279.00		0.24	890.00		0.22	715.00		0.22	402.00
			0.23	6.73		0.21	3.98		0.21	4.59		0.25	6.61
Personal Services		0.03	0.17	8602.00	0.02	0.15	3544.00	0.03	0.16	3284.00	0.03	0.16	2657.00
			0.11	1279.00		0.12	890.00		0.13	715.00		0.12	402.00
			0.13	6.73		0.11	3.98		0.12	4.59		0.13	6.61
Entertainment		0.07	0.26	8602.00	0.04	0.21	3544.00	0.04	0.19	3284.00	0.05	0.21	2657.00
			0.21	1279.00		0.18	890.00		0.17	715.00		0.13	402.00
			0.18	6.73		0.14	3.98		0.13	4.59		0.17	6.61
Professional Services		0.14	0.34	8602.00	0.09	0.29	3544.00	0.08	0.27	3284.00	0.08	0.28	2657.00
			0.25	1279.00		0.26	890.00		0.25	715.00		0.21	402.00
			0.24	6.73		0.17	3.98		0.18	4.59		0.21	6.61

Admin. & Military	0.04	0.19	8602.00	0.05	0.21	3544.00	0.06	0.23	3284.00	0.03	0.18	2657.00
		0.13	1279.00		0.16	890.00		0.19	715.00		0.17	402.00
		0.13	6.73		0.13	3.98		0.13	4.59		0.10	6.61
<b>Region</b>												
Northeast	0.15	0.36	8602.00	0.16	0.36	3544.00	0.13	0.33	3284.00	0.13	0.34	2657.00
		0.36	1279.00		0.34	890.00		0.33	715.00		0.34	402.00
		0.09	6.73		0.07	3.98		0.07	4.59		0.06	6.61
North Central	0.07	0.26	8602.00	0.07	0.25	3544.00	0.06	0.25	3284.00	0.07	0.26	2657.00
		0.25	1279.00		0.25	890.00		0.25	715.00		0.27	402.00
		0.08	6.73		0.04	3.98		0.06	4.59		0.07	6.61
South	0.29	0.45	8602.00	0.31	0.46	3544.00	0.32	0.47	3284.00	0.26	0.44	2657.00
		0.44	1279.00		0.46	890.00		0.46	715.00		0.43	402.00
		0.12	6.73		0.10	3.98		0.10	4.59		0.12	6.61
West	0.49	0.50	8602.00	0.47	0.50	3544.00	0.49	0.50	3284.00	0.53	0.50	2657.00
		0.49	1279.00		0.50	890.00		0.50	715.00		0.49	402.00
		0.11	6.73		0.07	3.98		0.07	4.59		0.11	6.61
<b>Study</b>												
NLSY97	0.39	0.49	8602.00	0.28	0.45	3544.00	0.21	0.40	3284.00	0.14	0.35	2657.00
		0.50	1279.00		0.46	890.00		0.45	715.00		0.42	402.00
		0.00	6.73		0.00	3.98		0.00	4.59		0.00	6.61

Note: Overall person-year averages, standard deviations, and observations displayed in row one, between subject-specific standard deviations, and observations displayed in row two, and within-subject person-year standard deviations, and observations displayed in row three. NLSY79 and NLSY97. Data not weighted.

<b>Hispanic Women</b>	<b>Childless</b>			<b>1 Child</b>			<b>2 Children</b>			<b>3+ Children</b>		
Variable	Mean	SD	Obs	Mean	SD	Obs	Mean	SD	Obs	Mean	SD	Obs
Hourly Wage	16.04	9.06	6715.00	15.65	9.19	3588.00	16.07	10.39	3733.00	14.78	9.52	2713.00
		5.80	1041.00		8.53	943.00		9.25	809.00		7.90	481.00

		6.99	6.45	5.79	3.80	6.32	4.61	6.48	5.64
Age	25.48	4.68	6715.00	27.22	5.23	3588.00	30.23	5.71	3733.00
	2.88	1041.00		4.84	943.00		5.23	809.00	4.22
	3.72	6.45		2.90	3.80		3.50	4.61	3.98
Net HH Income	67742.25	83925.24	3086.00	65470.60	115442.98	1898.00	71006.87	117102.12	2304.00
	41675.66	540.00		81679.37	512.00		100314.90	495.00	71290.43
	71473.73	5.71		85362.41	3.71		88872.50	4.65	79608.71
Gross HH Income	81174.51	85030.21	264.00	77809.12	72467.03	94.00	52311.78	39604.84	61.00
	85030.21	264.00		72467.03	94.00		39604.84	61.00	26135.51
	0.00	1.00		0.00	1.00		0.00	1.00	0.00
Employment Interruptions (weeks)	4.62	3.50	6715.00	5.06	3.42	3588.00	6.15	3.92	3733.00
	2.87	1041.00			3.19	943.00		3.54	809.00
	1.60	6.45			1.16	3.80		1.55	4.61
Average Weekly Work Hours	398.68	168.66	6715.00	362.15	186.40	3588.00	368.02	189.83	3733.00
	128.55	1041.00		165.06	943.00		165.16	809.00	152.29
	133.96	6.45		120.47	3.80		137.59	4.61	156.72
Highest Grade Completed	13.45	2.19	6715.00	12.55	2.35	3588.00	12.28	2.68	3733.00
	2.07	1041.00			2.35	943.00		2.54	809.00
	0.81	6.45			0.45	3.80		1.34	4.61
Tenure (weeks)	124.84	145.32	6715.00	144.41	161.92	3588.00	175.28	200.57	3733.00
	80.42	1041.00		132.05	943.00		167.08	809.00	174.44
	108.47	6.45		97.78	3.80		115.74	4.61	115.09
Full-time Work Experience (weeks)	221.24	206.27	6715.00	271.54	224.61	3588.00	329.80	249.57	3733.00
	124.83	1041.00		201.13	943.00		231.14	809.00	243.78
	149.92	6.45		115.41	3.80		130.35	4.61	131.51

Part-time Work Experience (weeks)	125.55	113.48	6715.00	105.04	106.82	3588.00	116.72	121.90	3733.00	111.30	118.35	2713.00
		94.25	1041.00		103.63	943.00		113.36	809.00		108.24	481.00
		51.21	6.45		36.58	3.80		48.98	4.61		58.29	5.64
Enrolment Status												
Not Enrolled	0.75	0.43	6715.00	0.91	0.29	3588.00	0.94	0.24	3733.00	0.96	0.21	2713.00
		0.32	1041.00		0.23	943.00		0.15	809.00		0.15	481.00
		0.34	6.45		0.21	3.80		0.19	4.61		0.18	5.64
In Education	0.25	0.43	6715.00	0.09	0.29	3588.00	0.06	0.24	3733.00	0.04	0.21	2713.00
		0.32	1041.00		0.23	943.00		0.15	809.00		0.15	481.00
		0.34	6.45		0.21	3.80		0.19	4.61		0.18	5.64
Marital Status												
Never Married	0.72	0.45	6715.00	0.34	0.47	3588.00	0.17	0.38	3733.00	0.13	0.34	2713.00
		0.36	1041.00		0.44	943.00		0.38	809.00		0.35	481.00
		0.28	6.45		0.16	3.80		0.13	4.61		0.12	5.64
Married	0.22	0.42	6715.00	0.50	0.50	3588.00	0.66	0.47	3733.00	0.65	0.48	2713.00
		0.32	1041.00		0.45	943.00		0.43	809.00		0.41	481.00
		0.30	6.45		0.26	3.80		0.26	4.61		0.29	5.64
Separated	0.01	0.11	6715.00	0.05	0.21	3588.00	0.06	0.24	3733.00	0.08	0.27	2713.00
		0.08	1041.00		0.14	943.00		0.18	809.00		0.21	481.00
		0.09	6.45		0.16	3.80		0.18	4.61		0.19	5.64
Divorced	0.05	0.21	6715.00	0.10	0.30	3588.00	0.10	0.30	3733.00	0.13	0.33	2713.00
		0.13	1041.00		0.20	943.00		0.21	809.00		0.25	481.00
		0.14	6.45		0.20	3.80		0.20	4.61		0.23	5.64
Widowed	0.00	0.03	6715.00	0.01	0.09	3588.00	0.00	0.06	3733.00	0.01	0.11	2713.00
		0.04	1041.00		0.04	943.00		0.05	809.00		0.09	481.00
		0.02	6.45		0.06	3.80		0.04	4.61		0.05	5.64

Women in Ind.-Occ. Group (%)	0.60	0.15	6715.00	0.58	0.17	3588.00	0.58	0.18	3733.00	0.56	0.19	2713.00
		0.12	1041.00		0.15	943.00		0.14	809.00		0.15	481.00
		0.11	6.45		0.10	3.80		0.12	4.61		0.12	5.64
<b>Occupational Group</b>												
Professionals	0.15	0.36	6715.00	0.15	0.36	3588.00	0.19	0.39	3733.00	0.16	0.37	2713.00
		0.21	1041.00		0.28	943.00		0.30	809.00		0.29	481.00
		0.27	6.45		0.24	3.80		0.27	4.61		0.28	5.64
Sales & Admin. Support	0.62	0.49	6715.00	0.55	0.50	3588.00	0.49	0.50	3733.00	0.43	0.49	2713.00
		0.38	1041.00		0.43	943.00		0.42	809.00		0.41	481.00
		0.35	6.45		0.31	3.80		0.32	4.61		0.32	5.64
Service	0.16	0.36	6715.00	0.19	0.39	3588.00	0.19	0.39	3733.00	0.24	0.42	2713.00
		0.30	1041.00		0.34	943.00		0.33	809.00		0.33	481.00
		0.26	6.45		0.24	3.80		0.26	4.61		0.29	5.64
Agriculture	0.01	0.09	6715.00	0.01	0.10	3588.00	0.01	0.11	3733.00	0.02	0.15	2713.00
		0.10	1041.00		0.11	943.00		0.10	809.00		0.12	481.00
		0.06	6.45		0.06	3.80		0.08	4.61		0.10	5.64
Production & Repair	0.01	0.10	6715.00	0.01	0.11	3588.00	0.02	0.14	3733.00	0.02	0.15	2713.00
		0.06	1041.00		0.10	943.00		0.08	809.00		0.11	481.00
		0.09	6.45		0.08	3.80		0.12	4.61		0.12	5.64
Operators & Fabricators	0.05	0.23	6715.00	0.09	0.28	3588.00	0.10	0.30	3733.00	0.13	0.34	2713.00
		0.21	1041.00		0.24	943.00		0.26	809.00		0.25	481.00
		0.15	6.45		0.17	3.80		0.20	4.61		0.22	5.64
Military	0.00	0.00	6715.00	0.00	0.00	3588.00	0.00	0.00	3733.00	0.00	0.00	2713.00
		0.00	1041.00		0.00	943.00		0.00	809.00		0.00	481.00
		0.00	6.45		0.00	3.80		0.00	4.61		0.00	5.64
<b>Industrial Group</b>												
Agriculture	0.01	0.09	6715.00	0.01	0.11	3588.00	0.02	0.14	3733.00	0.02	0.16	2713.00

		0.11	1041.00		0.11	943.00		0.11	809.00		0.13	481.00
		0.06	6.45		0.07	3.80		0.09	4.61		0.10	5.64
Mining	0.00	0.06	6715.00	0.00	0.05	3588.00	0.00	0.02	3733.00	0.00	0.05	2713.00
		0.04	1041.00		0.04	943.00		0.04	809.00		0.02	481.00
		0.04	6.45		0.03	3.80		0.00	4.61		0.04	5.64
Construction	0.01	0.08	6715.00	0.01	0.09	3588.00	0.01	0.09	3733.00	0.01	0.09	2713.00
		0.05	1041.00		0.06	943.00		0.07	809.00		0.05	481.00
		0.07	6.45		0.07	3.80		0.06	4.61		0.08	5.64
Manufacturing	0.08	0.27	6715.00	0.10	0.30	3588.00	0.11	0.32	3733.00	0.13	0.34	2713.00
		0.24	1041.00		0.28	943.00		0.26	809.00		0.25	481.00
		0.18	6.45		0.17	3.80		0.21	4.61		0.22	5.64
Public Utilities	0.05	0.23	6715.00	0.04	0.21	3588.00	0.06	0.24	3733.00	0.07	0.26	2713.00
		0.16	1041.00		0.18	943.00		0.16	809.00		0.22	481.00
		0.17	6.45		0.14	3.80		0.18	4.61		0.20	5.64
Wholesale	0.21	0.41	6715.00	0.20	0.40	3588.00	0.18	0.38	3733.00	0.16	0.36	2713.00
		0.34	1041.00		0.36	943.00		0.32	809.00		0.26	481.00
		0.29	6.45		0.25	3.80		0.26	4.61		0.28	5.64
Finance & Real Estate	0.11	0.32	6715.00	0.10	0.30	3588.00	0.09	0.29	3733.00	0.08	0.27	2713.00
		0.25	1041.00		0.26	943.00		0.27	809.00		0.22	481.00
		0.20	6.45		0.16	3.80		0.15	4.61		0.15	5.64
Business & Repair	0.05	0.23	6715.00	0.07	0.26	3588.00	0.06	0.24	3733.00	0.08	0.27	2713.00
		0.15	1041.00		0.21	943.00		0.20	809.00		0.19	481.00
		0.19	6.45		0.19	3.80		0.19	4.61		0.21	5.64
Personal Services	0.05	0.21	6715.00	0.06	0.24	3588.00	0.06	0.24	3733.00	0.07	0.26	2713.00
		0.17	1041.00		0.21	943.00		0.20	809.00		0.16	481.00

		0.16	6.45		0.16	3.80		0.18	4.61		0.19	5.64
Entertainment	0.09	0.28	6715.00	0.09	0.29	3588.00	0.10	0.30	3733.00	0.11	0.32	2713.00
	0.22	1041.00		0.23	943.00		0.25	809.00		0.26	481.00	
	0.22	6.45		0.18	3.80		0.21	4.61		0.23	5.64	
Professional Services	0.30	0.46	6715.00	0.26	0.44	3588.00	0.27	0.44	3733.00	0.24	0.43	2713.00
	0.35	1041.00		0.38	943.00		0.37	809.00		0.35	481.00	
	0.31	6.45		0.27	3.80		0.28	4.61		0.29	5.64	
Admin. & Military	0.04	0.19	6715.00	0.03	0.18	3588.00	0.03	0.18	3733.00	0.03	0.17	2713.00
	0.13	1041.00		0.15	943.00		0.15	809.00		0.12	481.00	
	0.14	6.45		0.12	3.80		0.13	4.61		0.12	5.64	
Region												
Northeast	0.17	0.38	6715.00	0.15	0.36	3588.00	0.13	0.34	3733.00	0.11	0.31	2713.00
	0.37	1041.00		0.35	943.00		0.35	809.00		0.30	481.00	
	0.09	6.45		0.07	3.80		0.08	4.61		0.09	5.64	
North Central	0.07	0.26	6715.00	0.08	0.27	3588.00	0.08	0.28	3733.00	0.10	0.30	2713.00
	0.24	1041.00		0.25	943.00		0.26	809.00		0.29	481.00	
	0.08	6.45		0.05	3.80		0.06	4.61		0.07	5.64	
South	0.29	0.45	6715.00	0.33	0.47	3588.00	0.34	0.48	3733.00	0.29	0.45	2713.00
	0.44	1041.00		0.46	943.00		0.46	809.00		0.45	481.00	
	0.13	6.45		0.09	3.80		0.11	4.61		0.12	5.64	
West	0.47	0.50	6715.00	0.44	0.50	3588.00	0.44	0.50	3733.00	0.50	0.50	2713.00
	0.49	1041.00		0.49	943.00		0.49	809.00		0.49	481.00	
	0.12	6.45		0.07	3.80		0.10	4.61		0.09	5.64	
Study												
NLSY97	0.43	0.49	6715.00	0.36	0.48	3588.00	0.27	0.45	3733.00	0.25	0.43	2713.00
	0.50	1041.00		0.49	943.00		0.48	809.00		0.47	481.00	

0.00	6.45	0.00	3.80	0.00	4.61	0.00	5.64
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Note: Overall person-year averages, standard deviations, and observations displayed in row one, between subject-specific standard deviations, and observations displayed in row two, and within-subject person-year standard deviations, and observations displayed in row three. NLSY79 and NLSY79. Data not weighted.

<i>White Men</i>	<i>Childless</i>			<i>1 Child</i>			<i>2 Children</i>			<i>3+ Children</i>		
Variable	Mean	SD	Obs	Mean	SD	Obs	Mean	SD	Obs	Mean	SD	Obs
Hourly Wage	18.87	11.74	29698.00	21.28	12.43	9061.00	25.16	14.31	7343.00	24.34	14.85	3558.00
	7.89	4141.00		12.02	2348.00		14.30	1623.00		14.52	654.00	
	8.73	7.17		6.92	3.86		7.21	4.52		8.35	5.44	
Age	25.89	4.81	29698.00	28.85	5.36	9061.00	32.03	5.60	7343.00	33.36	5.54	3558.00
	2.94	4141.00		4.79	2348.00		5.08	1623.00		4.51	654.00	
	3.86	7.17		3.08	3.86		3.51	4.52		3.83	5.44	
Net HH Income	76472.93	115981.29	16458.00	78276.89	125328.65	6216.00	91279.63	130293.16	5712.00	83697.83	119402.66	2751.00
	52364.92	2510.00		96287.75	1639.00		102509.65	1224.00		82447.56	486.00	
	100620.06	6.56		93826.26	3.79		96119.45	4.67		93814.81	5.66	
Gross HH Income	101121.07	120530.86	931.00	66409.58	69138.28	107.00	77155.80	96706.57	34.00	34448.69	26473.29	11.00
	120530.86	931.00		69138.28	107.00		96706.57	34.00		26473.29	11.00	
	0.00	1.00		0.00	1.00		0.00	1.00		0.00	1.00	
Employment Interruptions (weeks)	5.65	4.01	29698.00	6.04	4.42	9061.00	6.11	4.57	7343.00	7.04	5.40	3558.00
	3.34	4141.00		4.14	2348.00		4.52	1623.00		5.03	654.00	
	1.87	7.17		1.41	3.86		1.32	4.52		1.83	5.44	
Average Weekly Work Hours	441.26	194.47	29698.00	495.19	184.06	9061.00	520.85	175.94	7343.00	523.29	198.38	3558.00
	145.17	4141.00		158.66	2348.00		167.47	1623.00		175.46	654.00	
	151.38	7.17		119.51	3.86		117.29	4.52		137.19	5.44	
Highest Grade Completed	13.57	3.08	29698.00	12.67	2.59	9061.00	12.77	2.45	7343.00	12.51	2.52	3558.00
	2.70	4141.00		2.81	2348.00		2.70	1623.00		2.71	654.00	

		1.37	7.17	0.66	3.86	0.25	4.52	0.33	5.44
Tenure (weeks)	128.85	152.87	29698.00	181.33	199.39	9061.00	257.94	253.77	7343.00
		92.36	4141.00		170.31	2348.00		214.34	1623.00
		111.55	7.17		108.41	3.86		137.30	4.52
Full-time Work Experience (weeks)	262.39	217.20	29698.00	425.64	255.85	9061.00	580.22	286.20	7343.00
		133.40	4141.00		225.59	2348.00		257.81	1623.00
		162.77	7.17		139.42	3.86		167.85	4.52
Part-time Work Experience (weeks)	118.85	107.12	29698.00	97.97	106.71	9061.00	96.31	112.61	7343.00
		96.43	4141.00		116.06	2348.00		122.78	1623.00
		44.08	7.17		21.59	3.86		20.80	4.52
Enrolment Status									
Not Enrolled	0.80	0.40	29698.00	0.95	0.22	9061.00	0.97	0.17	7343.00
		0.28	4141.00		0.19	2348.00		0.15	1623.00
		0.32	7.17		0.15	3.86		0.12	4.52
In Education	0.20	0.40	29698.00	0.05	0.22	9061.00	0.03	0.17	7343.00
		0.28	4141.00		0.19	2348.00		0.15	1623.00
		0.32	7.17		0.15	3.86		0.12	4.52
Marital Status									
Never Married	0.75	0.43	29698.00	0.19	0.39	9061.00	0.05	0.22	7343.00
		0.32	4141.00		0.35	2348.00		0.25	1623.00
		0.31	7.17		0.15	3.86		0.06	4.52
Married	0.21	0.40	29698.00	0.68	0.47	9061.00	0.81	0.39	7343.00
		0.29	4141.00		0.39	2348.00		0.34	1623.00
		0.31	7.17		0.25	3.86		0.22	4.52
Separated	0.01	0.09	29698.00	0.03	0.18	9061.00	0.03	0.17	7343.00
		0.05	4141.00		0.10	2348.00		0.12	1623.00
		0.08	7.17		0.15	3.86		0.13	4.52

Divorced	0.04	0.18	29698.00	0.10	0.30	9061.00	0.11	0.31	7343.00	0.10	0.30	3558.00
		0.12	4141.00		0.18	2348.00		0.21	1623.00		0.23	654.00
		0.14	7.17		0.20	3.86		0.21	4.52		0.21	5.44
Widowed	0.00	0.02	29698.00	0.00	0.05	9061.00	0.00	0.03	7343.00	0.00	0.02	3558.00
		0.01	4141.00		0.03	2348.00		0.02	1623.00		0.01	654.00
		0.02	7.17		0.03	3.86		0.02	4.52		0.02	5.44
Women in Ind.-Occ. Group (%)	0.39	0.24	29698.00	0.31	0.23	9061.00	0.31	0.23	7343.00	0.29	0.22	3558.00
		0.19	4141.00		0.21	2348.00		0.20	1623.00		0.19	654.00
		0.16	7.17		0.13	3.86		0.13	4.52		0.14	5.44
Occupational Group												
Professionals	0.17	0.37	29698.00	0.19	0.39	9061.00	0.25	0.43	7343.00	0.25	0.43	3558.00
		0.23	4141.00		0.35	2348.00		0.37	1623.00		0.36	654.00
		0.28	7.17		0.24	3.86		0.28	4.52		0.30	5.44
Sales & Admin. Support	0.29	0.45	29698.00	0.17	0.38	9061.00	0.15	0.36	7343.00	0.12	0.33	3558.00
		0.33	4141.00		0.35	2348.00		0.33	1623.00		0.30	654.00
		0.33	7.17		0.23	3.86		0.23	4.52		0.23	5.44
Service	0.15	0.36	29698.00	0.10	0.30	9061.00	0.08	0.28	7343.00	0.09	0.28	3558.00
		0.27	4141.00		0.25	2348.00		0.24	1623.00		0.22	654.00
		0.27	7.17		0.20	3.86		0.17	4.52		0.20	5.44
Agriculture	0.02	0.13	29698.00	0.02	0.14	9061.00	0.02	0.13	7343.00	0.03	0.18	3558.00
		0.11	4141.00		0.12	2348.00		0.14	1623.00		0.14	654.00
		0.09	7.17		0.09	3.86		0.08	4.52		0.12	5.44
Production & Repair	0.18	0.38	29698.00	0.26	0.44	9061.00	0.26	0.44	7343.00	0.26	0.44	3558.00
		0.30	4141.00		0.36	2348.00		0.35	1623.00		0.34	654.00
		0.27	7.17		0.28	3.86		0.30	4.52		0.31	5.44

Operators & Fabricators	0.20	0.40	29698.00	0.27	0.44	9061.00	0.23	0.42	7343.00	0.25	0.43	3558.00
		0.31	4141.00		0.36	2348.00		0.34	1623.00		0.31	654.00
		0.30	7.17		0.29	3.86		0.28	4.52		0.31	5.44
Military	0.00	0.01	29698.00	0.00	0.01	9061.00	0.00	0.00	7343.00	0.00	0.02	3558.00
		0.00	4141.00		0.00	2348.00		0.00	1623.00		0.04	654.00
		0.01	7.17		0.01	3.86		0.00	4.52		0.00	5.44
Industrial Group												
Agriculture	0.03	0.16	29698.00	0.03	0.17	9061.00	0.03	0.16	7343.00	0.04	0.20	3558.00
		0.13	4141.00		0.14	2348.00		0.15	1623.00		0.13	654.00
		0.11	7.17		0.11	3.86		0.10	4.52		0.14	5.44
Mining	0.01	0.10	29698.00	0.02	0.12	9061.00	0.02	0.13	7343.00	0.01	0.12	3558.00
		0.08	4141.00		0.11	2348.00		0.12	1623.00		0.08	654.00
		0.07	7.17		0.08	3.86		0.07	4.52		0.07	5.44
Construction	0.11	0.31	29698.00	0.16	0.36	9061.00	0.13	0.34	7343.00	0.13	0.33	3558.00
		0.26	4141.00		0.30	2348.00		0.28	1623.00		0.25	654.00
		0.21	7.17		0.23	3.86		0.22	4.52		0.24	5.44
Manufacturing	0.17	0.38	29698.00	0.24	0.43	9061.00	0.25	0.43	7343.00	0.24	0.43	3558.00
		0.30	4141.00		0.37	2348.00		0.36	1623.00		0.35	654.00
		0.26	7.17		0.25	3.86		0.25	4.52		0.25	5.44
Public Utilities	0.07	0.26	29698.00	0.10	0.30	9061.00	0.12	0.32	7343.00	0.14	0.34	3558.00
		0.17	4141.00		0.24	2348.00		0.23	1623.00		0.25	654.00
		0.20	7.17		0.21	3.86		0.25	4.52		0.27	5.44
Wholesale	0.21	0.41	29698.00	0.17	0.38	9061.00	0.15	0.36	7343.00	0.14	0.35	3558.00
		0.31	4141.00		0.31	2348.00		0.29	1623.00		0.28	654.00
		0.30	7.17		0.25	3.86		0.24	4.52		0.25	5.44
Finance & Real Estate	0.05	0.21	29698.00	0.03	0.18	9061.00	0.04	0.19	7343.00	0.04	0.20	3558.00

		0.15	4141.00		0.18	2348.00		0.19	1623.00		0.20	654.00
		0.15	7.17		0.10	3.86		0.10	4.52		0.11	5.44
Business & Repair	0.08	0.27	29698.00	0.09	0.29	9061.00	0.09	0.28	7343.00	0.09	0.29	3558.00
		0.19	4141.00		0.23	2348.00		0.22	1623.00		0.21	654.00
		0.22	7.17		0.21	3.86		0.21	4.52		0.22	5.44
Personal Services	0.02	0.15	29698.00	0.02	0.14	9061.00	0.02	0.14	7343.00	0.02	0.15	3558.00
		0.10	4141.00		0.11	2348.00		0.11	1623.00		0.11	654.00
		0.12	7.17		0.10	3.86		0.11	4.52		0.11	5.44
Entertainment	0.07	0.26	29698.00	0.04	0.20	9061.00	0.03	0.18	7343.00	0.04	0.19	3558.00
		0.20	4141.00		0.18	2348.00		0.17	1623.00		0.17	654.00
		0.19	7.17		0.13	3.86		0.12	4.52		0.13	5.44
Professional Services	0.14	0.35	29698.00	0.08	0.27	9061.00	0.08	0.28	7343.00	0.07	0.26	3558.00
		0.25	4141.00		0.26	2348.00		0.27	1623.00		0.24	654.00
		0.25	7.17		0.16	3.86		0.18	4.52		0.17	5.44
Admin. & Military	0.03	0.18	29698.00	0.03	0.18	9061.00	0.04	0.20	7343.00	0.04	0.19	3558.00
		0.13	4141.00		0.17	2348.00		0.18	1623.00		0.19	654.00
		0.13	7.17		0.11	3.86		0.11	4.52		0.11	5.44
Region												
Northeast	0.22	0.41	29698.00	0.17	0.38	9061.00	0.18	0.38	7343.00	0.16	0.37	3558.00
		0.39	4141.00		0.38	2348.00		0.38	1623.00		0.37	654.00
		0.12	7.17		0.07	3.86		0.07	4.52		0.07	5.44
North Central	0.31	0.46	29698.00	0.33	0.47	9061.00	0.35	0.48	7343.00	0.42	0.49	3558.00
		0.44	4141.00		0.46	2348.00		0.47	1623.00		0.48	654.00
		0.14	7.17		0.10	3.86		0.10	4.52		0.12	5.44
South	0.29	0.45	29698.00	0.34	0.47	9061.00	0.32	0.47	7343.00	0.25	0.43	3558.00

		0.44	4141.00		0.46	2348.00		0.45	1623.00		0.42	654.00
		0.15	7.17		0.11	3.86		0.11	4.52		0.13	5.44
West	0.19	0.39	29698.00	0.15	0.36	9061.00	0.15	0.36	7343.00	0.17	0.37	3558.00
		0.37	4141.00		0.37	2348.00		0.37	1623.00		0.37	654.00
		0.13	7.17		0.09	3.86		0.08	4.52		0.09	5.44
Study												
NLSY97	0.35	0.48	29698.00	0.22	0.42	9061.00	0.15	0.35	7343.00	0.15	0.36	3558.00
		0.48	4141.00		0.45	2348.00		0.42	1623.00		0.43	654.00
		0.00	7.17		0.00	3.86		0.00	4.52		0.00	5.44

Note: Overall person-year averages, standard deviations, and observations displayed in row one, between subject-specific standard deviations, and observations displayed in row two, and within-subject person-year standard deviations, and observations displayed in row three. NLSY79 and NLSY97. Data not weighted.

<b>White Women</b>	<b>Childless</b>			<b>1 Child</b>			<b>2 Children</b>			<b>3+ Children</b>		
Variable	Mean	SD	Obs	Mean	SD	Obs	Mean	SD	Obs	Mean	SD	Obs
Hourly Wage	16.61	10.03	25026.00	16.40	10.86	9379.00	16.60	11.35	8796.00	14.90	10.65	4250.00
		6.60	3555.00		10.88	2614.00		11.17	1920.00		10.93	827.00
		7.55	7.04		5.87	3.59		6.50	4.58		6.14	5.14
Age	25.51	4.59	25026.00	27.95	5.20	9379.00	31.12	5.60	8796.00	32.43	5.48	4250.00
		2.79	3555.00		4.66	2614.00		4.96	1920.00		4.53	827.00
		3.68	7.04		2.86	3.59		3.64	4.58		3.78	5.14
Net HH Income	76182.15	129038.81	13710.00	75599.53	124208.27	5998.00	80312.89	110531.68	6298.00	77594.91	124663.79	2933.00
		72175.42	2113.00		129784.08	1690.00		95989.01	1324.00		111112.29	583.00
		112764.86	6.49		82596.52	3.55		79974.78	4.76		89975.23	5.03
Gross HH Income	92598.76	115212.72	847.00	77359.72	87726.32	179.00	59367.55	71460.93	71.00	60574.41	67960.98	18.00
		115212.72	847.00		87726.32	179.00		71460.93	71.00		67960.98	18.00
		0.00	1.00		0.00	1.00		0.00	1.00		0.00	1.00
Employment Interruptions (weeks)	5.60	4.05	25026.00	6.08	4.05	9379.00	7.03	4.53	8796.00	7.51	4.40	4250.00

		3.39	3555.00		3.93	2614.00		4.28	1920.00		4.11	827.00
		1.79	7.04		1.31	3.59		1.68	4.58		1.86	5.14
Average Weekly Work Hours	406.37	173.48	25026.00	351.38	185.80	9379.00	342.06	195.26	8796.00	325.26	198.42	4250.00
		123.28	3555.00		168.78	2614.00		170.42	1920.00		156.14	827.00
		140.35	7.04		118.64	3.59		130.04	4.58		143.18	5.14
Highest Grade Completed	14.18	2.80	25026.00	13.10	2.25	9379.00	12.92	2.26	8796.00	12.40	2.33	4250.00
		2.15	3555.00		2.48	2614.00		2.57	1920.00		2.58	827.00
		1.71	7.04		0.39	3.59		0.41	4.58		0.53	5.14
Tenure (weeks)	120.38	140.72	25026.00	151.40	170.69	9379.00	184.68	210.89	8796.00	175.13	216.94	4250.00
		80.50	3555.00		148.89	2614.00		181.30	1920.00		192.90	827.00
		104.96	7.04		90.81	3.59		114.74	4.58		114.21	5.14
Full-time Work Experience (weeks)	224.68	201.31	25026.00	300.10	227.66	9379.00	332.12	257.32	8796.00	303.80	241.93	4250.00
		119.91	3555.00		204.94	2614.00		232.07	1920.00		225.75	827.00
		150.91	7.04		108.72	3.59		130.08	4.58		123.09	5.14
Part-time Work Experience (weeks)	134.76	105.94	25026.00	136.40	122.18	9379.00	175.38	160.48	8796.00	171.60	172.35	4250.00
		91.53	3555.00		116.57	2614.00		146.59	1920.00		162.45	827.00
		46.77	7.04		43.97	3.59		68.29	4.58		71.56	5.14
Enrollment Status												
Not Enrolled	0.76	0.43	25026.00	0.93	0.25	9379.00	0.94	0.23	8796.00	0.95	0.22	4250.00
		0.29	3555.00		0.19	2614.00		0.18	1920.00		0.15	827.00
		0.35	7.04		0.18	3.59		0.18	4.58		0.18	5.14
In Education	0.24	0.43	25026.00	0.07	0.25	9379.00	0.06	0.23	8796.00	0.05	0.22	4250.00
		0.29	3555.00		0.19	2614.00		0.18	1920.00		0.15	827.00
		0.35	7.04		0.18	3.59		0.18	4.58		0.18	5.14
Marital Status												
Never Married	0.66	0.47	25026.00	0.19	0.39	9379.00	0.06	0.25	8796.00	0.07	0.25	4250.00
		0.36	3555.00		0.36	2614.00		0.27	1920.00		0.26	827.00

		0.32	7.04	0.14	3.59	0.07	4.58	0.08	5.14
Married	0.27	0.45	25026.00	0.65	0.48	9379.00	0.77	0.42	8796.00
	0.33	3555.00		0.41	2614.00		0.36	1920.00	0.37
	0.34	7.04		0.25	3.59		0.25	4.58	0.27
Separated	0.01	0.11	25026.00	0.04	0.19	9379.00	0.04	0.18	8796.00
	0.06	3555.00		0.12	2614.00		0.14	1920.00	0.16
	0.10	7.04		0.15	3.59		0.15	4.58	0.16
Divorced	0.05	0.22	25026.00	0.12	0.33	9379.00	0.13	0.33	8796.00
	0.14	3555.00		0.22	2614.00		0.23	1920.00	0.27
	0.16	7.04		0.20	3.59		0.23	4.58	0.24
Widowed	0.00	0.03	25026.00	0.00	0.05	9379.00	0.00	0.06	8796.00
	0.03	3555.00		0.04	2614.00		0.05	1920.00	0.04
	0.02	7.04		0.03	3.59		0.03	4.58	0.04
Women in Ind.-Occ. Group (%)	0.59	0.16	25026.00	0.58	0.17	9379.00	0.58	0.18	8796.00
	0.12	3555.00		0.14	2614.00		0.14	1920.00	0.13
	0.11	7.04		0.11	3.59		0.12	4.58	0.13
<b>Occupational Group</b>									
Professionals	0.20	0.40	25026.00	0.19	0.39	9379.00	0.23	0.42	8796.00
	0.26	3555.00		0.34	2614.00		0.34	1920.00	0.34
	0.30	7.04		0.25	3.59		0.29	4.58	0.29
Sales & Admin. Support	0.53	0.50	25026.00	0.49	0.50	9379.00	0.41	0.49	8796.00
	0.38	3555.00		0.43	2614.00		0.41	1920.00	0.38
	0.36	7.04		0.31	3.59		0.33	4.58	0.33
Service	0.20	0.40	25026.00	0.22	0.41	9379.00	0.23	0.42	8796.00
	0.32	3555.00		0.36	2614.00		0.36	1920.00	0.36
	0.29	7.04		0.26	3.59		0.28	4.58	0.33

Agriculture	0.00	0.06	25026.00	0.00	0.07	9379.00	0.01	0.09	8796.00	0.01	0.07	4250.00
		0.05	3555.00		0.04	2614.00		0.06	1920.00		0.05	827.00
		0.05	7.04		0.05	3.59		0.06	4.58		0.06	5.14
Production & Repair	0.01	0.11	25026.00	0.02	0.12	9379.00	0.03	0.16	8796.00	0.03	0.17	4250.00
		0.07	3555.00		0.08	2614.00		0.09	1920.00		0.11	827.00
		0.09	7.04		0.10	3.59		0.13	4.58		0.13	5.14
Operators & Fabricators	0.06	0.24	25026.00	0.08	0.28	9379.00	0.09	0.29	8796.00	0.10	0.30	4250.00
		0.20	3555.00		0.22	2614.00		0.21	1920.00		0.21	827.00
		0.17	7.04		0.18	3.59		0.20	4.58		0.22	5.14
Military	0.00	0.00	25026.00	0.00	0.00	9379.00	0.00	0.02	8796.00	0.00	0.00	4250.00
		0.00	3555.00		0.00	2614.00		0.02	1920.00		0.00	827.00
		0.00	7.04		0.00	3.59		0.01	4.58		0.00	5.14
Industrial Group												
Agriculture	0.01	0.09	25026.00	0.01	0.09	9379.00	0.01	0.11	8796.00	0.01	0.12	4250.00
		0.07	3555.00		0.07	2614.00		0.07	1920.00		0.09	827.00
		0.07	7.04		0.06	3.59		0.08	4.58		0.08	5.14
Mining	0.00	0.05	25026.00	0.00	0.06	9379.00	0.00	0.04	8796.00	0.00	0.05	4250.00
		0.04	3555.00		0.05	2614.00		0.05	1920.00		0.03	827.00
		0.04	7.04		0.04	3.59		0.03	4.58		0.03	5.14
Construction	0.01	0.10	25026.00	0.01	0.12	9379.00	0.01	0.10	8796.00	0.01	0.10	4250.00
		0.08	3555.00		0.09	2614.00		0.07	1920.00		0.08	827.00
		0.08	7.04		0.09	3.59		0.08	4.58		0.08	5.14
Manufacturing	0.10	0.30	25026.00	0.12	0.33	9379.00	0.12	0.33	8796.00	0.12	0.32	4250.00
		0.24	3555.00		0.28	2614.00		0.26	1920.00		0.24	827.00
		0.20	7.04		0.19	3.59		0.21	4.58		0.23	5.14

Public Utilities	0.04	0.20	25026.00	0.05	0.21	9379.00	0.07	0.25	8796.00	0.09	0.28	4250.00
		0.14	3555.00		0.16	2614.00		0.17	1920.00		0.20	827.00
		0.15	7.04		0.16	3.59		0.19	4.58		0.22	5.14
Wholesale	0.20	0.40	25026.00	0.22	0.41	9379.00	0.19	0.39	8796.00	0.17	0.38	4250.00
		0.32	3555.00		0.35	2614.00		0.31	1920.00		0.27	827.00
		0.29	7.04		0.27	3.59		0.28	4.58		0.30	5.14
Finance & Real Estate	0.09	0.28	25026.00	0.08	0.27	9379.00	0.08	0.27	8796.00	0.05	0.21	4250.00
		0.22	3555.00		0.24	2614.00		0.21	1920.00		0.18	827.00
		0.19	7.04		0.15	3.59		0.17	4.58		0.14	5.14
Business & Repair	0.05	0.22	25026.00	0.06	0.24	9379.00	0.06	0.24	8796.00	0.07	0.26	4250.00
		0.14	3555.00		0.18	2614.00		0.18	1920.00		0.19	827.00
		0.18	7.04		0.18	3.59		0.19	4.58		0.21	5.14
Personal Services	0.05	0.22	25026.00	0.07	0.25	9379.00	0.08	0.27	8796.00	0.08	0.27	4250.00
		0.17	3555.00		0.23	2614.00		0.22	1920.00		0.20	827.00
		0.17	7.04		0.17	3.59		0.20	4.58		0.21	5.14
Entertainment	0.09	0.28	25026.00	0.09	0.28	9379.00	0.11	0.31	8796.00	0.15	0.36	4250.00
		0.22	3555.00		0.24	2614.00		0.26	1920.00		0.27	827.00
		0.21	7.04		0.18	3.59		0.23	4.58		0.27	5.14
Professional Services	0.32	0.47	25026.00	0.26	0.44	9379.00	0.25	0.43	8796.00	0.22	0.42	4250.00
		0.36	3555.00		0.40	2614.00		0.38	1920.00		0.35	827.00
		0.32	7.04		0.25	3.59		0.29	4.58		0.30	5.14
Admin. & Military	0.03	0.18	25026.00	0.03	0.18	9379.00	0.03	0.16	8796.00	0.02	0.15	4250.00
		0.13	3555.00		0.15	2614.00		0.14	1920.00		0.10	827.00
		0.13	7.04		0.11	3.59		0.10	4.58		0.11	5.14

Region

Northeast	0.24	0.42	25026.00	0.17	0.38	9379.00	0.17	0.37	8796.00	0.16	0.37	4250.00
		0.40	3555.00		0.39	2614.00		0.38	1920.00		0.37	827.00
		0.13	7.04		0.08	3.59		0.07	4.58		0.07	5.14
North Central	0.29	0.45	25026.00	0.29	0.46	9379.00	0.33	0.47	8796.00	0.39	0.49	4250.00
		0.44	3555.00		0.45	2614.00		0.46	1920.00		0.47	827.00
		0.15	7.04		0.09	3.59		0.10	4.58		0.11	5.14
South	0.30	0.46	25026.00	0.36	0.48	9379.00	0.32	0.47	8796.00	0.32	0.47	4250.00
		0.44	3555.00		0.46	2614.00		0.46	1920.00		0.45	827.00
		0.16	7.04		0.11	3.59		0.11	4.58		0.11	5.14
West	0.17	0.38	25026.00	0.18	0.38	9379.00	0.18	0.38	8796.00	0.13	0.33	4250.00
		0.36	3555.00		0.37	2614.00		0.37	1920.00		0.34	827.00
		0.14	7.04		0.10	3.59		0.09	4.58		0.09	5.14
Study												
NLSY97	0.36	0.48	25026.00	0.27	0.44	9379.00	0.19	0.39	8796.00	0.20	0.40	4250.00
		0.49	3555.00		0.46	2614.00		0.45	1920.00		0.44	827.00
		0.00	7.04		0.00	3.59		0.00	4.58		0.00	5.14

Note: Overall person-year averages, standard deviations, and observations displayed in row one, between subject-specific standard deviations, and observations displayed in row two, and within-subject person-year standard deviations, and observations displayed in row three. NLSY79 and NLSY97. Data not weighted.

## 2. Regression Results for Motherhood Wage Gaps by Race

	<i><b>Black Women</b></i>			<i><b>Hispanic Women</b></i>			<i><b>White Women</b></i>		
	(1)	(2)	(3)	(1)	(2)	(3)	(1)	(2)	(3)
Number of Children (ref. 0)									
1 Child	0.134*** (0.04)	0.090* (0.04)	0.045 (0.04)	-0.018 (0.04)	-0.022 (0.04)	-0.044 (0.04)	0.067 (0.04)	-0.020 (0.04)	-0.060 (0.03)
2 Children	0.120 (0.06)	0.072 (0.06)	0.041 (0.06)	-0.012 (0.08)	-0.011 (0.08)	-0.037 (0.08)	-0.018 (0.09)	-0.118 (0.08)	-0.206** (0.08)
3+ Children	0.073 (0.12)	0.018 (0.13)	-0.046 (0.13)	0.322 (0.52)	0.228 (0.49)	0.237 (0.46)	0.274* (0.11)	0.192 (0.15)	0.059 (0.14)
Age (ref. 20)									
21	0.035 (0.02)	-0.006 (0.02)	-0.010 (0.02)	0.020 (0.02)	-0.022 (0.02)	-0.019 (0.02)	0.044*** (0.01)	-0.019 (0.01)	-0.020 (0.01)
22	0.106*** (0.02)	0.020 (0.02)	0.006 (0.02)	0.111*** (0.02)	0.028 (0.02)	0.026 (0.02)	0.107*** (0.01)	-0.017 (0.01)	-0.024 (0.01)
23	0.154*** (0.02)	0.027 (0.02)	0.003 (0.02)	0.142*** (0.02)	0.022 (0.02)	0.012 (0.02)	0.210*** (0.01)	0.031* (0.02)	-0.001 (0.01)
24	0.227*** (0.03)	0.059* (0.03)	0.021 (0.03)	0.214*** (0.02)	0.056* (0.03)	0.032 (0.03)	0.289*** (0.01)	0.061*** (0.02)	0.022 (0.02)
25	0.297*** (0.03)	0.087** (0.03)	0.050 (0.03)	0.273*** (0.03)	0.078* (0.03)	0.052 (0.03)	0.343*** (0.01)	0.069*** (0.02)	0.027 (0.02)
26	0.347*** (0.02)	0.099*** (0.03)	0.057* (0.03)	0.320*** (0.03)	0.090** (0.03)	0.060* (0.03)	0.412*** (0.02)	0.095*** (0.02)	0.049* (0.02)

27	0.420*** (0.03)	0.134*** (0.03)	0.086** (0.03)	0.340*** (0.03)	0.076* (0.03)	0.049 (0.03)	0.442*** (0.02)	0.083*** (0.02)	0.043 (0.02)
28	0.459*** (0.03)	0.139*** (0.03)	0.091** (0.03)	0.450*** (0.03)	0.154*** (0.04)	0.126*** (0.04)	0.485*** (0.02)	0.085*** (0.03)	0.042 (0.02)
29	0.507*** (0.03)	0.160*** (0.04)	0.113** (0.03)	0.451*** (0.03)	0.117** (0.04)	0.094* (0.04)	0.534*** (0.02)	0.094*** (0.03)	0.051* (0.03)
30	0.548*** (0.03)	0.171*** (0.04)	0.125*** (0.04)	0.502*** (0.03)	0.139** (0.04)	0.115** (0.04)	0.594*** (0.02)	0.122*** (0.03)	0.086** (0.03)
31	0.594*** (0.03)	0.193*** (0.04)	0.143*** (0.04)	0.568*** (0.04)	0.172*** (0.05)	0.146** (0.05)	0.585*** (0.02)	0.079* (0.03)	0.043 (0.03)
32	0.580*** (0.03)	0.152*** (0.04)	0.104* (0.04)	0.587*** (0.04)	0.163*** (0.05)	0.138** (0.05)	0.617*** (0.02)	0.086* (0.04)	0.052 (0.03)
33	0.588*** (0.04)	0.144** (0.05)	0.095* (0.05)	0.553*** (0.04)	0.105* (0.05)	0.081 (0.05)	0.618*** (0.03)	0.057 (0.04)	0.028 (0.04)
34	0.575*** (0.04)	0.112* (0.05)	0.071 (0.05)	0.539*** (0.05)	0.067 (0.06)	0.042 (0.06)	0.686*** (0.03)	0.106** (0.04)	0.070 (0.04)
35	0.603*** (0.06)	0.106 (0.07)	0.062 (0.06)	0.623*** (0.05)	0.123* (0.06)	0.101 (0.06)	0.672*** (0.03)	0.062 (0.04)	0.034 (0.04)
36	0.677*** (0.04)	0.168** (0.06)	0.128* (0.05)	0.609*** (0.06)	0.082 (0.07)	0.108 (0.07)	0.744*** (0.03)	0.143** (0.05)	0.109* (0.05)
37	0.649*** (0.05)	0.129* (0.06)	0.091 (0.06)	0.590*** (0.05)	0.047 (0.07)	0.079 (0.07)	0.720*** (0.04)	0.084 (0.05)	0.046 (0.05)

38	0.713*** (0.06)	0.184** (0.07)	0.117 (0.07)	0.540*** (0.08)	-0.016 (0.08)	-0.026 (0.09)	0.731*** (0.05)	0.111* (0.06)	0.052 (0.05)
39	0.638*** (0.06)	0.101 (0.07)	0.042 (0.07)	0.587*** (0.09)	0.043 (0.10)	0.032 (0.10)	0.784*** (0.04)	0.118* (0.06)	0.069 (0.06)
40	0.715*** (0.07)	0.151 (0.08)	0.082 (0.08)	0.694*** (0.05)	0.113 (0.10)	0.078 (0.09)	0.883*** (0.05)	0.244*** (0.06)	0.175** (0.06)
41	0.668*** (0.06)	0.128 (0.07)	0.069 (0.07)	0.418** (0.15)	-0.159 (0.16)	-0.167 (0.16)	0.730*** (0.06)	0.053 (0.07)	-0.015 (0.07)
42	0.662*** (0.09)	0.107 (0.10)	0.019 (0.10)	0.780*** (0.07)	0.147 (0.08)	0.093 (0.08)	0.795*** (0.06)	0.144* (0.07)	0.061 (0.07)
43	0.493*** (0.11)	-0.045 (0.12)	-0.112 (0.12)	0.747*** (0.17)	0.183 (0.18)	0.164 (0.16)	0.821*** (0.07)	0.124 (0.07)	0.036 (0.07)
44	0.810*** (0.13)	0.238 (0.13)	0.165 (0.13)	0.869*** (0.18)	0.294 (0.16)	0.179 (0.18)	0.774*** (0.07)	0.092 (0.08)	-0.027 (0.08)
45	0.560*** (0.14)	0.008 (0.14)	-0.087 (0.14)	0.658*** (0.11)	0.174 (0.20)	0.097 (0.20)	0.872*** (0.07)	0.137 (0.09)	0.034 (0.09)

#### Number of Children\*Age

1 Child

21	-0.037 (0.04)	-0.016 (0.04)	-0.015 (0.04)	0.044 (0.04)	0.073 (0.04)	0.066 (0.04)	0.005 (0.04)	0.032 (0.04)	0.024 (0.04)
22	-0.099* (0.04)	-0.066 (0.04)	-0.046 (0.04)	-0.005 (0.04)	0.032 (0.04)	0.028 (0.04)	-0.015 (0.04)	0.056 (0.04)	0.067 (0.04)

23	-0.089*	-0.041	-0.012	-0.013	0.031	0.032	-0.036	0.054	0.073*
	(0.04)	(0.04)	(0.04)	(0.04)	(0.04)	(0.04)	(0.04)	(0.04)	(0.04)
24	-0.119**	-0.063	-0.021	-0.036	0.012	0.030	-0.081*	0.026	0.053
	(0.04)	(0.04)	(0.04)	(0.05)	(0.04)	(0.04)	(0.04)	(0.04)	(0.04)
25	-0.168***	-0.104*	-0.071	-0.078	-0.026	-0.010	-0.103*	0.014	0.047
	(0.04)	(0.04)	(0.04)	(0.05)	(0.05)	(0.05)	(0.04)	(0.04)	(0.04)
26	-0.129**	-0.061	-0.021	-0.072	-0.017	0.005	-0.135***	-0.009	0.025
	(0.05)	(0.04)	(0.04)	(0.05)	(0.04)	(0.04)	(0.04)	(0.04)	(0.04)
27	-0.215***	-0.137**	-0.090	-0.069	-0.014	0.004	-0.120**	0.012	0.038
	(0.05)	(0.05)	(0.05)	(0.05)	(0.04)	(0.04)	(0.04)	(0.04)	(0.04)
28	-0.227***	-0.144**	-0.103*	-0.133**	-0.081	-0.066	-0.145***	-0.009	0.025
	(0.05)	(0.05)	(0.05)	(0.05)	(0.05)	(0.05)	(0.04)	(0.04)	(0.04)
29	-0.256***	-0.176***	-0.137**	-0.076	-0.023	-0.012	-0.193***	-0.040	-0.005
	(0.05)	(0.05)	(0.05)	(0.05)	(0.05)	(0.05)	(0.04)	(0.04)	(0.04)
30	-0.286***	-0.203***	-0.166***	-0.121*	-0.070	-0.052	-0.181***	-0.032	-0.008
	(0.05)	(0.05)	(0.05)	(0.06)	(0.06)	(0.06)	(0.04)	(0.04)	(0.04)
31	-0.274***	-0.192***	-0.152**	-0.183**	-0.128*	-0.104	-0.133**	0.013	0.035
	(0.05)	(0.05)	(0.05)	(0.07)	(0.06)	(0.06)	(0.05)	(0.04)	(0.04)
32	-0.239***	-0.151**	-0.110*	-0.162**	-0.106	-0.089	-0.148**	0.004	0.028
	(0.05)	(0.05)	(0.05)	(0.06)	(0.06)	(0.06)	(0.05)	(0.05)	(0.04)
33	-0.211***	-0.131*	-0.096	-0.082	-0.027	0.001	-0.138**	0.013	0.029
	(0.06)	(0.06)	(0.06)	(0.07)	(0.07)	(0.07)	(0.05)	(0.05)	(0.05)

34	-0.185** (0.06)	-0.107 (0.06)	-0.073 (0.06)	-0.048 (0.09)	0.001 (0.09)	0.010 (0.09)	-0.211*** (0.06)	-0.043 (0.06)	-0.004 (0.05)
35	-0.188** (0.07)	-0.095 (0.07)	-0.053 (0.07)	-0.095 (0.07)	-0.032 (0.07)	-0.005 (0.07)	-0.164** (0.05)	0.003 (0.05)	0.013 (0.05)
36	-0.273*** (0.07)	-0.169** (0.06)	-0.135* (0.06)	0.020 (0.08)	0.086 (0.08)	0.059 (0.08)	-0.158** (0.06)	-0.009 (0.06)	0.014 (0.05)
37	-0.153* (0.07)	-0.062 (0.07)	-0.027 (0.07)	-0.012 (0.08)	0.036 (0.07)	0.019 (0.08)	-0.142* (0.06)	0.018 (0.06)	0.038 (0.06)
38	-0.238** (0.08)	-0.150* (0.07)	-0.093 (0.07)	0.199 (0.10)	0.260** (0.10)	0.261** (0.10)	-0.114 (0.07)	0.028 (0.07)	0.074 (0.06)
39	-0.070 (0.08)	0.010 (0.08)	0.059 (0.08)	0.047 (0.11)	0.028 (0.10)	0.030 (0.10)	-0.143 (0.07)	0.002 (0.07)	0.017 (0.07)
40	-0.235** (0.09)	-0.138 (0.08)	-0.098 (0.08)	-0.060 (0.10)	-0.017 (0.12)	-0.015 (0.11)	-0.270*** (0.08)	-0.128 (0.07)	-0.086 (0.07)
41	-0.037 (0.08)	0.038 (0.08)	0.075 (0.08)	0.365 (0.21)	0.343 (0.21)	0.333 (0.20)	-0.075 (0.08)	0.064 (0.08)	0.093 (0.07)
42	-0.201 (0.12)	-0.141 (0.12)	-0.099 (0.12)	0.107 (0.13)	0.193 (0.13)	0.166 (0.13)	-0.081 (0.10)	0.016 (0.09)	0.071 (0.09)
43	0.056 (0.13)	0.106 (0.13)	0.140 (0.13)	0.180 (0.25)	0.069 (0.25)	0.051 (0.23)	-0.120 (0.10)	0.019 (0.10)	0.045 (0.10)
44	-0.536 (0.28)	-0.481* (0.25)	-0.469 (0.25)	0.007 (0.22)	-0.032 (0.20)	0.051 (0.19)	-0.036 (0.14)	0.108 (0.13)	0.191 (0.13)

	45	-0.017 (0.16)	0.006 (0.16)	-0.011 (0.15)	0.601** (0.22)	0.379 (0.26)	0.373 (0.26)	-0.114 (0.12)	0.046 (0.13)	0.071 (0.12)
<b>2 Children</b>										
	21	0.111 (0.07)	0.122 (0.07)	0.109 (0.06)	0.082 (0.08)	0.090 (0.08)	0.084 (0.07)	0.012 (0.09)	0.064 (0.09)	0.126 (0.08)
	22	0.064 (0.07)	0.098 (0.07)	0.095 (0.07)	-0.058 (0.08)	-0.037 (0.08)	-0.033 (0.08)	-0.045 (0.10)	0.045 (0.09)	0.117 (0.09)
	23	-0.030 (0.06)	0.029 (0.07)	0.038 (0.06)	-0.078 (0.09)	-0.042 (0.09)	-0.037 (0.08)	-0.111 (0.09)	0.015 (0.09)	0.088 (0.08)
	24	-0.085 (0.06)	-0.017 (0.07)	-0.001 (0.07)	-0.061 (0.08)	-0.008 (0.08)	0.020 (0.08)	-0.110 (0.09)	0.038 (0.08)	0.122 (0.08)
	25	-0.169** (0.07)	-0.085 (0.07)	-0.062 (0.07)	-0.107 (0.08)	-0.043 (0.08)	-0.032 (0.08)	-0.147 (0.09)	0.026 (0.08)	0.114 (0.08)
	26	-0.198** (0.07)	-0.099 (0.07)	-0.066 (0.07)	-0.101 (0.08)	-0.030 (0.08)	-0.025 (0.08)	-0.179* (0.09)	0.003 (0.09)	0.103 (0.08)
	27	-0.240*** (0.06)	-0.123 (0.07)	-0.085 (0.07)	-0.129 (0.08)	-0.055 (0.08)	-0.039 (0.08)	-0.162 (0.09)	0.034 (0.08)	0.133 (0.08)
	28	-0.259*** (0.06)	-0.138* (0.07)	-0.109 (0.07)	-0.177* (0.08)	-0.100 (0.08)	-0.083 (0.08)	-0.143 (0.09)	0.062 (0.08)	0.150 (0.08)
	29	-0.284*** (0.07)	-0.159* (0.07)	-0.137* (0.07)	-0.194* (0.08)	-0.103 (0.08)	-0.099 (0.08)	-0.151 (0.09)	0.050 (0.08)	0.138 (0.08)
	30	-0.284*** (0.07)	-0.158* (0.07)	-0.137* (0.07)	-0.219* (0.09)	-0.129 (0.09)	-0.096 (0.09)	-0.172 (0.09)	0.041 (0.08)	0.120 (0.08)

31	-0.293*** (0.07)	-0.169* (0.07)	-0.144* (0.07)	-0.254** (0.09)	-0.157 (0.09)	-0.127 (0.08)	-0.130 (0.09)	0.086 (0.08)	0.170* (0.08)
32	-0.269*** (0.07)	-0.140 (0.07)	-0.111 (0.07)	-0.280** (0.09)	-0.181* (0.09)	-0.151 (0.09)	-0.143 (0.09)	0.074 (0.09)	0.162* (0.08)
33	-0.260*** (0.07)	-0.137 (0.07)	-0.112 (0.07)	-0.187* (0.09)	-0.099 (0.09)	-0.074 (0.09)	-0.138 (0.09)	0.091 (0.09)	0.175* (0.08)
34	-0.248*** (0.07)	-0.117 (0.08)	-0.101 (0.07)	-0.160 (0.10)	-0.048 (0.09)	-0.014 (0.09)	-0.206* (0.09)	0.015 (0.09)	0.111 (0.08)
35	-0.247** (0.08)	-0.110 (0.09)	-0.081 (0.08)	-0.190* (0.10)	-0.092 (0.09)	-0.055 (0.09)	-0.161 (0.09)	0.075 (0.09)	0.157 (0.08)
36	-0.282*** (0.08)	-0.155 (0.08)	-0.131 (0.08)	-0.127 (0.10)	-0.019 (0.10)	-0.020 (0.10)	-0.190* (0.09)	0.021 (0.09)	0.110 (0.08)
37	-0.229** (0.09)	-0.102 (0.08)	-0.071 (0.08)	-0.083 (0.10)	0.008 (0.10)	-0.013 (0.10)	-0.129 (0.10)	0.091 (0.09)	0.204* (0.09)
38	-0.237* (0.09)	-0.119 (0.09)	-0.075 (0.09)	-0.037 (0.12)	0.062 (0.11)	0.091 (0.11)	-0.127 (0.10)	0.071 (0.09)	0.176* (0.09)
39	-0.223* (0.09)	-0.094 (0.09)	-0.049 (0.09)	-0.021 (0.13)	0.053 (0.13)	0.082 (0.12)	-0.193* (0.10)	0.020 (0.09)	0.121 (0.09)
40	-0.253* (0.10)	-0.113 (0.10)	-0.079 (0.10)	-0.118 (0.10)	-0.009 (0.12)	0.033 (0.11)	-0.296** (0.10)	-0.099 (0.10)	0.007 (0.09)
41	-0.256** (0.09)	-0.134 (0.09)	-0.104 (0.09)	0.175 (0.18)	0.240 (0.18)	0.242 (0.18)	-0.129 (0.11)	0.078 (0.10)	0.176 (0.10)

42	-0.222 (0.13)	-0.089 (0.13)	-0.020 (0.13)	-0.172 (0.12)	-0.033 (0.11)	0.020 (0.12)	-0.102 (0.11)	0.096 (0.10)	0.207* (0.10)
43	-0.049 (0.13)	0.059 (0.13)	0.088 (0.13)	-0.061 (0.20)	-0.051 (0.20)	-0.036 (0.19)	-0.197 (0.12)	0.009 (0.11)	0.137 (0.11)
44	-0.499* (0.21)	-0.352 (0.19)	-0.362 (0.19)	-0.040 (0.21)	-0.036 (0.18)	0.045 (0.19)	-0.115 (0.12)	0.077 (0.12)	0.179 (0.12)
45	-0.159 (0.17)	-0.097 (0.17)	-0.091 (0.17)	-0.049 (0.18)	-0.126 (0.24)	-0.091 (0.24)	-0.196 (0.13)	0.007 (0.13)	0.103 (0.12)
3+ Children									
21	0.168 (0.12)	0.195 (0.13)	0.226 (0.13)	-0.137 (0.50)	-0.092 (0.47)	-0.107 (0.45)	-0.409*** (0.12)	-0.315** (0.12)	-0.153 (0.12)
22	0.060 (0.13)	0.083 (0.14)	0.133 (0.13)	-0.307 (0.52)	-0.193 (0.48)	-0.210 (0.47)	-0.323** (0.11)	-0.217 (0.13)	-0.118 (0.13)
23	0.003 (0.12)	0.062 (0.14)	0.096 (0.13)	-0.390 (0.53)	-0.253 (0.49)	-0.274 (0.47)	-0.353*** (0.11)	-0.220 (0.14)	-0.087 (0.13)
24	-0.077 (0.11)	0.008 (0.13)	0.064 (0.12)	-0.382 (0.52)	-0.217 (0.49)	-0.241 (0.46)	-0.444*** (0.10)	-0.272 (0.14)	-0.151 (0.14)
25	-0.082 (0.12)	0.010 (0.14)	0.066 (0.13)	-0.400 (0.52)	-0.213 (0.49)	-0.222 (0.46)	-0.493*** (0.11)	-0.315* (0.15)	-0.173 (0.14)
26	-0.175 (0.12)	-0.062 (0.13)	-0.004 (0.13)	-0.437 (0.52)	-0.237 (0.49)	-0.242 (0.46)	-0.611*** (0.11)	-0.409** (0.15)	-0.252 (0.14)
27	-0.178	-0.043	0.019	-0.474	-0.263	-0.278	-0.551***	-0.337*	-0.202

		(0.12)	(0.13)	(0.13)	(0.52)	(0.49)	(0.46)	(0.11)	(0.15)	(0.14)
28	-0.227 (0.12)	-0.075 (0.14)	-0.007 (0.13)	-0.532 (0.52)	-0.299 (0.49)	-0.305 (0.46)	-0.607*** (0.11)	-0.372* (0.15)	-0.253 (0.14)	
29	-0.270* (0.12)	-0.115 (0.14)	-0.056 (0.13)	-0.479 (0.52)	-0.236 (0.49)	-0.261 (0.46)	-0.596*** (0.11)	-0.355* (0.15)	-0.211 (0.14)	
30	-0.308* (0.12)	-0.144 (0.14)	-0.083 (0.13)	-0.538 (0.52)	-0.287 (0.49)	-0.299 (0.46)	-0.620*** (0.11)	-0.373* (0.15)	-0.236 (0.14)	
31	-0.306* (0.12)	-0.142 (0.14)	-0.077 (0.13)	-0.586 (0.52)	-0.327 (0.49)	-0.330 (0.46)	-0.585*** (0.11)	-0.332* (0.15)	-0.191 (0.14)	
32	-0.246* (0.12)	-0.072 (0.14)	-0.011 (0.13)	-0.579 (0.52)	-0.313 (0.49)	-0.317 (0.46)	-0.575*** (0.11)	-0.319* (0.15)	-0.172 (0.14)	
33	-0.300* (0.13)	-0.134 (0.14)	-0.074 (0.14)	-0.601 (0.52)	-0.341 (0.49)	-0.342 (0.46)	-0.524*** (0.11)	-0.258 (0.15)	-0.131 (0.14)	
34	-0.254* (0.13)	-0.085 (0.14)	-0.022 (0.13)	-0.521 (0.52)	-0.265 (0.49)	-0.260 (0.46)	-0.662*** (0.11)	-0.393** (0.15)	-0.251 (0.14)	
35	-0.239 (0.14)	-0.064 (0.15)	0.006 (0.14)	-0.650 (0.52)	-0.382 (0.49)	-0.386 (0.46)	-0.593*** (0.11)	-0.317* (0.15)	-0.191 (0.15)	
36	-0.308* (0.13)	-0.126 (0.14)	-0.080 (0.14)	-0.531 (0.53)	-0.266 (0.49)	-0.319 (0.47)	-0.622*** (0.12)	-0.375* (0.15)	-0.224 (0.15)	
37	-0.260 (0.14)	-0.095 (0.15)	-0.020 (0.14)	-0.511 (0.52)	-0.239 (0.49)	-0.295 (0.46)	-0.546*** (0.12)	-0.281 (0.15)	-0.150 (0.15)	
38	-0.268	-0.103	-0.040	-0.382	-0.130	-0.145	-0.506***	-0.273	-0.117	

	(0.14)	(0.15)	(0.14)	(0.53)	(0.49)	(0.47)	(0.12)	(0.16)	(0.15)
39	-0.212 (0.14)	-0.052 (0.15)	0.021 (0.15)	-0.501 (0.53)	-0.277 (0.50)	-0.303 (0.47)	-0.538*** (0.13)	-0.286 (0.16)	-0.146 (0.15)
40	-0.322* (0.15)	-0.138 (0.16)	-0.073 (0.15)	-0.557 (0.53)	-0.281 (0.50)	-0.283 (0.47)	-0.675*** (0.12)	-0.476** (0.16)	-0.312* (0.15)
41	-0.269 (0.14)	-0.124 (0.15)	-0.052 (0.14)	-0.328 (0.54)	-0.108 (0.51)	-0.139 (0.49)	-0.462*** (0.13)	-0.239 (0.16)	-0.093 (0.15)
42	-0.153 (0.16)	-0.026 (0.17)	0.051 (0.16)	-0.624 (0.54)	-0.327 (0.50)	-0.311 (0.48)	-0.582*** (0.13)	-0.411* (0.16)	-0.260 (0.16)
43	-0.015 (0.17)	0.103 (0.18)	0.149 (0.17)	-0.555 (0.55)	-0.392 (0.52)	-0.418 (0.49)	-0.529*** (0.14)	-0.290 (0.17)	-0.110 (0.16)
44	-0.301 (0.18)	-0.193 (0.19)	-0.191 (0.18)	-0.597 (0.56)	-0.391 (0.52)	-0.347 (0.50)	-0.577*** (0.16)	-0.399* (0.19)	-0.278 (0.19)
45	-0.100 (0.19)	0.015 (0.19)	0.041 (0.19)	-0.448 (0.54)	-0.422 (0.53)	-0.429 (0.50)	-0.546*** (0.14)	-0.338 (0.18)	-0.202 (0.17)
Employment Interruptions		-0.010*** (0.00)	-0.009*** (0.00)		-0.017*** (0.00)	-0.016*** (0.00)		-0.017*** (0.00)	-0.016*** (0.00)
Weekly Work Hours		0.000*** (0.00)	0.000*** (0.00)		0.000* (0.00)	0.000 (0.00)		0.000*** (0.00)	0.000 (0.00)
Highest Grade		0.074*** (0.01)	0.062*** (0.01)		0.082*** (0.01)	0.065*** (0.01)		0.124*** (0.01)	0.094*** (0.01)
Highest Grade (sq.)		-0.001***	-0.001***		-0.001***	-0.001***		-0.001***	-0.001***

	(0.00)	(0.00)	(0.00)	(0.00)	(0.00)	(0.00)
Tenure	0.001*** (0.00)	0.001*** (0.00)	0.001*** (0.00)	0.001*** (0.00)	0.001*** (0.00)	0.001*** (0.00)
Tenure (sq.)	-0.000*** (0.00)	-0.000*** (0.00)	-0.000*** (0.00)	-0.000*** (0.00)	-0.000*** (0.00)	-0.000*** (0.00)
Full-time Work Experience	0.001*** (0.00)	0.001*** (0.00)	0.001*** (0.00)	0.001*** (0.00)	0.001*** (0.00)	0.001*** (0.00)
Full-time Work Experience (sq.)	-0.000*** (0.00)	-0.000** (0.00)	-0.000** (0.00)	-0.000 (0.00)	-0.000*** (0.00)	-0.000*** (0.00)
Part-time Work Experience	0.000 (0.00)	0.000 (0.00)	0.000 (0.00)	0.000 (0.00)	0.000 (0.00)	0.000* (0.00)
Part-time Work Experience (sq.)	-0.000 (0.00)	-0.000 (0.00)	-0.000 (0.00)	-0.000 (0.00)	0.000 (0.00)	-0.000 (0.00)
Enrolment Status (ref. not enrolled)						
In School	-0.099*** (0.01)		-0.090*** (0.01)		-0.134*** (0.01)	
Marital Status (ref. never married)						
Married	0.020 (0.01)		0.030 (0.02)		0.026* (0.01)	
Separated	0.003 (0.02)		-0.008 (0.03)		0.051** (0.02)	
Divorced	0.071** (0.02)		0.039 (0.02)		0.060*** (0.02)	

Widowed	-0.067 (0.04)	0.014 (0.08)	-0.007 (0.07)
Occupation (ref. Professionals)			
Sales & Admin. Support	-0.038* (0.02)	0.002 (0.02)	-0.040** (0.01)
Service	-0.134*** (0.02)	-0.172*** (0.02)	-0.222*** (0.01)
Agriculture	-0.148* (0.07)	-0.021 (0.05)	-0.134* (0.06)
Production & Repair	-0.076** (0.03)	-0.141** (0.04)	-0.052* (0.03)
Operators & Military	-0.050** (0.02)	-0.085*** (0.03)	-0.042** (0.02)
Military			-0.410 (0.21)
Industrial Group (ref. Agriculture)			
Mining	0.190 (0.10)	0.160 (0.11)	0.194** (0.07)
Construction	0.147 (0.08)	0.114 (0.08)	0.217*** (0.05)
Manufacturing	0.131 (0.07)	0.097 (0.05)	0.202*** (0.05)

Public Utilities	0.092 (0.07)	0.029 (0.05)	0.086 (0.05)
Wholesale	0.015 (0.07)	0.005 (0.05)	0.116* (0.05)
Finance & Real Estate	0.132 (0.07)	0.095 (0.05)	0.201*** (0.05)
Business & Repair	0.032 (0.07)	0.083 (0.06)	0.120* (0.05)
Personal Services	0.048 (0.07)	-0.005 (0.06)	-0.061 (0.05)
Entertainment	0.034 (0.07)	-0.009 (0.06)	0.069 (0.05)
Professional Services	0.085 (0.07)	0.122* (0.05)	0.162*** (0.05)
Admin. & Military	0.167* (0.07)	0.079 (0.06)	0.176*** (0.05)
Women in Ind.-Occ. Group	-0.134** (0.05)	-0.256*** (0.08)	-0.070 (0.05)
Region (ref. Northeast)			
North Central	-0.046 (0.06)	-0.120* (0.06)	-0.087** (0.03)
South	-0.102** (0.03)	-0.074 (0.04)	-0.071* (0.03)

West		0.036		0.008		0.039			
		(0.06)		(0.05)		(0.03)			
Constant	2.200***	1.361***	1.702***	2.349***	1.455***	1.848***	2.304***	0.893***	1.367***
	(0.02)	(0.10)	(0.12)	(0.02)	(0.12)	(0.13)	(0.01)	(0.08)	(0.09)
Sigma_u	0.371	0.298	0.280	0.376	0.312	0.289	0.399	0.345	0.316
Sigma_e	0.363	0.353	0.346	0.378	0.369	0.360	0.417	0.403	0.389
Rho	0.511	0.416	0.395	0.498	0.417	0.392	0.478	0.422	0.398
Within R <sup>2</sup>	0.152	0.198	0.229	0.150	0.190	0.228	0.161	0.216	0.272
Between R <sup>2</sup>	0.006	0.334	0.419	0.028	0.322	0.418	0.100	0.338	0.435
Overall R <sup>2</sup>	0.081	0.277	0.338	0.097	0.262	0.323	0.130	0.275	0.348
N - Subjects	2367	2367	2367	1655	1655	1655	4672	4672	4672
N - Observations	24796	24796	24796	16749	16749	16749	47451	47451	47451

Note: Unstandardized regression coefficients and standard errors in parentheses from unadjusted time-demeaned fixed effects models displayed; NLSY79 and NLSY97; Data weighted.

### 3. Regression Results for Fatherhood Wage Gaps by Race

	<i><b>Black Men</b></i>			<i><b>Hispanic Men</b></i>			<i><b>White Men</b></i>		
	(1)	(2)	(3)	(1)	(2)	(3)	(1)	(2)	(3)
Number of Children (ref. 0)									
1 Child	0.125** (0.04)	0.044 (0.04)	0.022 (0.04)	0.133** (0.05)	0.084 (0.04)	0.060 (0.04)	0.259*** (0.04)	0.150*** (0.04)	0.080* (0.04)
2 Children	0.183** (0.07)	0.072 (0.06)	0.051 (0.06)	0.269*** (0.08)	0.173* (0.07)	0.113 (0.07)	0.392*** (0.05)	0.235*** (0.05)	0.129* (0.05)
3+ Children	0.153 (0.15)	-0.009 (0.15)	-0.034 (0.15)	0.206*** (0.05)	0.053 (0.11)	0.005 (0.10)	-0.071 (0.38)	-0.264 (0.43)	-0.346 (0.44)
Age (ref. 20)									
21	0.032 (0.02)	-0.005 (0.02)	-0.014 (0.02)	0.028 (0.02)	-0.007 (0.02)	-0.011 (0.02)	0.057*** (0.01)	0.003 (0.01)	0.004 (0.01)
22	0.068*** (0.02)	-0.001 (0.02)	-0.006 (0.02)	0.099*** (0.02)	0.027 (0.02)	0.017 (0.02)	0.112*** (0.01)	0.008 (0.01)	0.007 (0.01)
23	0.129*** (0.02)	0.029 (0.02)	0.012 (0.02)	0.167*** (0.02)	0.062** (0.02)	0.044 (0.02)	0.192*** (0.01)	0.034* (0.02)	0.022 (0.01)
24	0.161*** (0.02)	0.024 (0.02)	0.006 (0.02)	0.228*** (0.02)	0.090** (0.03)	0.069* (0.03)	0.264*** (0.01)	0.057*** (0.02)	0.038* (0.02)
25	0.208*** (0.02)	0.036 (0.03)	0.001 (0.02)	0.261*** (0.02)	0.090** (0.03)	0.063* (0.03)	0.333*** (0.01)	0.079*** (0.02)	0.058** (0.02)
26	0.247*** (0.02)	0.041 (0.03)	0.009 (0.03)	0.309*** (0.02)	0.103*** (0.03)	0.075** (0.03)	0.387*** (0.01)	0.089*** (0.02)	0.065** (0.02)

27	0.315*** (0.02)	0.078** (0.03)	0.045 (0.03)	0.354*** (0.03)	0.112*** (0.03)	0.085** (0.03)	0.429*** (0.01)	0.086*** (0.02)	0.065** (0.02)
28	0.323*** (0.03)	0.056 (0.03)	0.017 (0.03)	0.360*** (0.03)	0.082* (0.04)	0.048 (0.04)	0.469*** (0.02)	0.089*** (0.03)	0.067** (0.02)
29	0.330*** (0.03)	0.037 (0.03)	0.007 (0.03)	0.361*** (0.03)	0.055 (0.04)	0.024 (0.04)	0.495*** (0.02)	0.080** (0.03)	0.058* (0.03)
30	0.346*** (0.03)	0.031 (0.03)	-0.000 (0.03)	0.399*** (0.03)	0.063 (0.04)	0.038 (0.04)	0.550*** (0.02)	0.104*** (0.03)	0.088** (0.03)
31	0.334*** (0.03)	-0.004 (0.04)	-0.031 (0.03)	0.413*** (0.03)	0.052 (0.04)	0.027 (0.04)	0.542*** (0.02)	0.071* (0.03)	0.059 (0.03)
32	0.364*** (0.03)	0.010 (0.04)	-0.007 (0.04)	0.412*** (0.04)	0.026 (0.05)	-0.008 (0.05)	0.552*** (0.02)	0.059 (0.03)	0.049 (0.03)
33	0.368*** (0.03)	-0.016 (0.04)	-0.040 (0.04)	0.437*** (0.04)	0.014 (0.06)	-0.014 (0.05)	0.599*** (0.02)	0.089* (0.04)	0.084* (0.03)
34	0.373*** (0.04)	-0.023 (0.04)	-0.038 (0.04)	0.507*** (0.04)	0.061 (0.05)	0.043 (0.05)	0.607*** (0.02)	0.071 (0.04)	0.071 (0.04)
35	0.398*** (0.04)	-0.023 (0.04)	-0.045 (0.04)	0.486*** (0.06)	0.028 (0.07)	0.011 (0.07)	0.573*** (0.03)	0.028 (0.05)	0.031 (0.04)
36	0.382*** (0.05)	-0.056 (0.05)	-0.057 (0.05)	0.544*** (0.05)	0.064 (0.06)	0.047 (0.06)	0.641*** (0.03)	0.083 (0.05)	0.091* (0.04)
37	0.391*** (0.05)	-0.047 (0.06)	-0.065 (0.06)	0.446*** (0.05)	-0.049 (0.06)	-0.052 (0.06)	0.656*** (0.03)	0.088 (0.05)	0.091* (0.04)

38	0.457*** (0.05)	-0.012 (0.05)	-0.035 (0.05)	0.534*** (0.07)	0.027 (0.08)	0.007 (0.07)	0.671*** (0.04)	0.101 (0.05)	0.098 (0.05)
39	0.404*** (0.05)	-0.066 (0.06)	-0.076 (0.06)	0.512*** (0.08)	-0.028 (0.09)	-0.043 (0.09)	0.735*** (0.04)	0.151** (0.05)	0.149** (0.05)
40	0.442*** (0.09)	-0.027 (0.09)	-0.049 (0.09)	0.624*** (0.09)	0.064 (0.09)	0.031 (0.09)	0.690*** (0.05)	0.109 (0.06)	0.101 (0.06)
41	0.459*** (0.06)	-0.026 (0.07)	-0.039 (0.06)	0.541*** (0.09)	-0.003 (0.10)	-0.025 (0.10)	0.724*** (0.05)	0.146* (0.06)	0.151** (0.06)
42	0.473*** (0.06)	-0.015 (0.06)	-0.050 (0.06)	0.723*** (0.09)	0.143 (0.10)	0.101 (0.09)	0.781*** (0.05)	0.205** (0.07)	0.184** (0.07)
43	0.388*** (0.10)	-0.118 (0.09)	-0.135 (0.09)	0.529*** (0.09)	-0.037 (0.10)	-0.063 (0.10)	0.752*** (0.05)	0.195** (0.06)	0.195** (0.06)
44	0.439*** (0.11)	-0.076 (0.10)	-0.103 (0.10)	0.443** (0.17)	-0.122 (0.17)	-0.179 (0.16)	0.633*** (0.09)	0.093 (0.09)	0.072 (0.09)
45	0.253 (0.15)	-0.212 (0.14)	-0.217 (0.14)	0.411*** (0.12)	-0.132 (0.12)	-0.176 (0.12)	0.703*** (0.07)	0.173* (0.08)	0.143 (0.08)

#### Number of Children\*Age

##### 1 Child

21	0.031 (0.04)	0.058 (0.04)	0.057 (0.04)	0.016 (0.04)	0.028 (0.04)	0.024 (0.04)	0.025 (0.04)	0.039 (0.04)	0.030 (0.04)
22	0.056 (0.05)	0.089* (0.05)	0.071 (0.04)	-0.005 (0.05)	0.017 (0.05)	0.011 (0.05)	-0.047 (0.04)	-0.023 (0.04)	-0.026 (0.04)

23	-0.013 (0.05)	0.026 (0.05)	0.021 (0.05)	-0.023 (0.05)	0.003 (0.05)	0.000 (0.05)	-0.092* (0.04)	-0.048 (0.04)	-0.023 (0.04)
24	-0.024 (0.05)	0.022 (0.05)	0.020 (0.05)	-0.026 (0.05)	-0.002 (0.05)	0.003 (0.05)	-0.127** (0.04)	-0.059 (0.04)	-0.024 (0.04)
25	-0.067 (0.05)	-0.006 (0.05)	0.007 (0.05)	-0.060 (0.05)	-0.043 (0.05)	-0.030 (0.05)	-0.212*** (0.05)	-0.131** (0.04)	-0.088* (0.04)
26	-0.116* (0.05)	-0.047 (0.05)	-0.039 (0.05)	-0.093 (0.05)	-0.070 (0.05)	-0.062 (0.05)	-0.242*** (0.04)	-0.148*** (0.04)	-0.094* (0.04)
27	-0.126* (0.05)	-0.056 (0.05)	-0.050 (0.05)	-0.094 (0.05)	-0.060 (0.05)	-0.052 (0.05)	-0.221*** (0.04)	-0.116** (0.04)	-0.072 (0.04)
28	-0.119* (0.05)	-0.039 (0.05)	-0.022 (0.05)	-0.130* (0.05)	-0.090 (0.05)	-0.077 (0.05)	-0.231*** (0.04)	-0.129** (0.04)	-0.071 (0.04)
29	-0.088 (0.05)	-0.006 (0.05)	-0.005 (0.05)	-0.086 (0.06)	-0.054 (0.06)	-0.042 (0.05)	-0.212*** (0.04)	-0.105* (0.04)	-0.044 (0.04)
30	-0.117* (0.05)	-0.036 (0.05)	-0.026 (0.05)	-0.088 (0.05)	-0.055 (0.05)	-0.045 (0.05)	-0.237*** (0.04)	-0.133** (0.04)	-0.073 (0.04)
31	-0.088 (0.05)	-0.008 (0.05)	0.005 (0.05)	-0.094 (0.06)	-0.068 (0.06)	-0.059 (0.06)	-0.217*** (0.05)	-0.113* (0.04)	-0.057 (0.04)
32	-0.110 (0.06)	-0.039 (0.05)	-0.049 (0.05)	-0.048 (0.06)	-0.007 (0.06)	0.018 (0.06)	-0.240*** (0.05)	-0.136** (0.05)	-0.075 (0.04)
33	-0.172** (0.06)	-0.100 (0.06)	-0.097 (0.06)	-0.087 (0.07)	-0.036 (0.07)	-0.014 (0.07)	-0.267*** (0.05)	-0.175*** (0.05)	-0.106* (0.05)

34	-0.099 (0.06)	-0.025 (0.06)	-0.026 (0.06)	-0.124 (0.07)	-0.063 (0.07)	-0.063 (0.07)	-0.273*** (0.05)	-0.172*** (0.05)	-0.106* (0.05)
35	-0.088 (0.06)	-0.017 (0.06)	-0.016 (0.06)	-0.210* (0.09)	-0.140 (0.09)	-0.139 (0.09)	-0.171** (0.06)	-0.083 (0.06)	-0.027 (0.05)
36	-0.080 (0.08)	-0.001 (0.08)	-0.006 (0.07)	-0.209* (0.09)	-0.149 (0.08)	-0.144 (0.08)	-0.239*** (0.06)	-0.149** (0.05)	-0.080 (0.05)
37	-0.066 (0.08)	-0.011 (0.08)	-0.012 (0.08)	-0.011 (0.08)	0.067 (0.08)	0.075 (0.08)	-0.215*** (0.06)	-0.128* (0.06)	-0.059 (0.06)
38	-0.104 (0.07)	-0.025 (0.07)	-0.001 (0.07)	-0.027 (0.09)	0.027 (0.09)	0.009 (0.08)	-0.179** (0.06)	-0.089 (0.06)	-0.013 (0.06)
39	-0.038 (0.09)	0.035 (0.08)	0.009 (0.08)	-0.184 (0.12)	-0.092 (0.11)	-0.074 (0.11)	-0.255*** (0.07)	-0.159* (0.07)	-0.093 (0.06)
40	-0.070 (0.11)	-0.017 (0.10)	0.011 (0.10)	-0.011 (0.13)	0.062 (0.12)	0.061 (0.12)	-0.217** (0.07)	-0.103 (0.07)	-0.027 (0.07)
41	-0.071 (0.10)	0.017 (0.09)	-0.003 (0.09)	-0.139 (0.11)	-0.076 (0.11)	-0.082 (0.11)	-0.267** (0.08)	-0.153 (0.08)	-0.107 (0.08)
42	-0.143 (0.10)	-0.073 (0.09)	-0.049 (0.09)	-0.595** (0.20)	-0.468* (0.19)	-0.485** (0.18)	-0.378*** (0.10)	-0.223* (0.10)	-0.145 (0.10)
43	-0.005 (0.15)	0.111 (0.14)	0.092 (0.14)	-0.155 (0.15)	-0.081 (0.14)	-0.070 (0.13)	-0.332*** (0.09)	-0.229** (0.08)	-0.169* (0.08)
44	-0.176 (0.16)	-0.101 (0.15)	-0.084 (0.14)	-0.101 (0.22)	0.001 (0.21)	0.009 (0.20)	-0.195 (0.12)	-0.062 (0.13)	0.011 (0.12)

	45	-0.035 (0.18)	0.046 (0.16)	0.058 (0.16)	-0.018 (0.17)	0.040 (0.16)	0.061 (0.16)	-0.140 (0.10)	-0.014 (0.11)	0.053 (0.11)
2 Children										
	21	0.032 (0.06)	0.039 (0.06)	0.019 (0.06)	-0.064 (0.08)	-0.043 (0.08)	-0.008 (0.08)	0.071 (0.07)	0.108 (0.07)	0.129 (0.07)
	22	-0.048 (0.07)	-0.007 (0.07)	-0.035 (0.07)	-0.116 (0.08)	-0.070 (0.07)	-0.061 (0.07)	-0.111 (0.06)	-0.056 (0.06)	-0.026 (0.06)
	23	-0.092 (0.07)	-0.042 (0.07)	-0.063 (0.07)	-0.086 (0.08)	-0.041 (0.08)	-0.025 (0.08)	-0.236*** (0.06)	-0.167** (0.06)	-0.119* (0.06)
	24	-0.057 (0.07)	0.017 (0.07)	0.002 (0.07)	-0.112 (0.09)	-0.065 (0.08)	-0.034 (0.08)	-0.227*** (0.05)	-0.133* (0.05)	-0.073 (0.06)
	25	-0.110 (0.07)	-0.029 (0.07)	-0.030 (0.07)	-0.204* (0.08)	-0.155* (0.08)	-0.117 (0.08)	-0.256*** (0.05)	-0.156** (0.05)	-0.086 (0.05)
	26	-0.106 (0.07)	-0.012 (0.07)	-0.011 (0.07)	-0.207* (0.08)	-0.149 (0.08)	-0.115 (0.08)	-0.332*** (0.05)	-0.214*** (0.06)	-0.136* (0.06)
	27	-0.151* (0.07)	-0.050 (0.07)	-0.057 (0.07)	-0.233** (0.08)	-0.170* (0.08)	-0.132 (0.07)	-0.303*** (0.05)	-0.176** (0.06)	-0.088 (0.06)
	28	-0.109 (0.07)	-0.014 (0.07)	-0.007 (0.07)	-0.191* (0.08)	-0.119 (0.08)	-0.071 (0.07)	-0.337*** (0.05)	-0.199*** (0.06)	-0.107 (0.06)
	29	-0.126 (0.07)	-0.029 (0.07)	-0.030 (0.07)	-0.178* (0.08)	-0.111 (0.08)	-0.059 (0.08)	-0.345*** (0.05)	-0.206*** (0.06)	-0.116* (0.06)
	30	-0.142 (0.08)	-0.049 (0.07)	-0.047 (0.07)	-0.169* (0.08)	-0.094 (0.08)	-0.047 (0.08)	-0.398*** (0.06)	-0.262*** (0.06)	-0.163** (0.06)

31	-0.149*	-0.050	-0.053	-0.164*	-0.095	-0.046	-0.337***	-0.200***	-0.097
	(0.07)	(0.07)	(0.07)	(0.08)	(0.08)	(0.08)	(0.06)	(0.06)	(0.06)
32	-0.140	-0.040	-0.033	-0.144	-0.077	-0.027	-0.335***	-0.201***	-0.097
	(0.08)	(0.07)	(0.07)	(0.09)	(0.09)	(0.08)	(0.06)	(0.06)	(0.06)
33	-0.172*	-0.063	-0.054	-0.194*	-0.119	-0.078	-0.368***	-0.233***	-0.132*
	(0.08)	(0.07)	(0.07)	(0.09)	(0.09)	(0.08)	(0.06)	(0.06)	(0.06)
34	-0.178*	-0.080	-0.083	-0.265**	-0.196*	-0.146	-0.361***	-0.215***	-0.112
	(0.08)	(0.08)	(0.08)	(0.09)	(0.09)	(0.08)	(0.06)	(0.06)	(0.06)
35	-0.180*	-0.072	-0.068	-0.181	-0.114	-0.079	-0.296***	-0.161*	-0.062
	(0.08)	(0.08)	(0.08)	(0.10)	(0.09)	(0.09)	(0.06)	(0.06)	(0.06)
36	-0.089	0.018	0.001	-0.260**	-0.180	-0.132	-0.293***	-0.161**	-0.063
	(0.09)	(0.08)	(0.08)	(0.10)	(0.09)	(0.09)	(0.06)	(0.06)	(0.06)
37	-0.158	-0.063	-0.057	-0.231*	-0.153	-0.121	-0.284***	-0.146*	-0.040
	(0.10)	(0.10)	(0.10)	(0.11)	(0.11)	(0.11)	(0.06)	(0.06)	(0.06)
38	-0.142	-0.024	-0.013	-0.217*	-0.125	-0.074	-0.288***	-0.153*	-0.050
	(0.09)	(0.09)	(0.08)	(0.11)	(0.10)	(0.10)	(0.07)	(0.07)	(0.07)
39	-0.092	0.003	-0.006	-0.216	-0.127	-0.098	-0.375***	-0.224**	-0.113
	(0.09)	(0.09)	(0.09)	(0.12)	(0.12)	(0.12)	(0.07)	(0.07)	(0.07)
40	-0.086	0.003	0.013	-0.320**	-0.180	-0.119	-0.265***	-0.104	-0.004
	(0.12)	(0.11)	(0.11)	(0.12)	(0.11)	(0.11)	(0.07)	(0.07)	(0.07)
41	-0.204	-0.096	-0.107	-0.148	-0.090	-0.065	-0.325***	-0.170*	-0.081
	(0.10)	(0.10)	(0.10)	(0.13)	(0.13)	(0.13)	(0.08)	(0.07)	(0.07)

42	-0.178 (0.12)	-0.092 (0.11)	-0.072 (0.11)	-0.374** (0.12)	-0.238* (0.12)	-0.178 (0.12)	-0.421*** (0.08)	-0.248** (0.08)	-0.141 (0.08)
43	-0.136 (0.13)	-0.017 (0.13)	-0.013 (0.13)	-0.195 (0.13)	-0.131 (0.13)	-0.083 (0.12)	-0.332*** (0.08)	-0.168* (0.08)	-0.077 (0.08)
44	-0.271 (0.15)	-0.097 (0.14)	-0.083 (0.14)	-0.159 (0.20)	-0.034 (0.19)	0.039 (0.18)	-0.264* (0.11)	-0.083 (0.11)	0.019 (0.11)
45	-0.208 (0.21)	-0.125 (0.19)	-0.132 (0.19)	-0.067 (0.16)	-0.002 (0.15)	0.042 (0.14)	-0.256* (0.11)	-0.086 (0.11)	0.021 (0.11)
<b>3+ Children</b>									
21	0.096 (0.13)	0.120 (0.14)	0.136 (0.13)	-0.045 (0.09)	-0.042 (0.11)	-0.048 (0.10)	0.457 (0.41)	0.454 (0.44)	0.502 (0.43)
22	0.057 (0.13)	0.104 (0.13)	0.072 (0.12)	-0.017 (0.07)	0.033 (0.11)	0.034 (0.09)	0.511 (0.40)	0.537 (0.44)	0.547 (0.45)
23	-0.006 (0.15)	0.061 (0.16)	0.051 (0.15)	-0.133* (0.06)	-0.064 (0.11)	-0.058 (0.10)	0.346 (0.40)	0.432 (0.44)	0.479 (0.45)
24	-0.019 (0.15)	0.077 (0.15)	0.075 (0.14)	0.007 (0.07)	0.094 (0.11)	0.087 (0.10)	0.307 (0.39)	0.418 (0.44)	0.468 (0.45)
25	-0.097 (0.16)	0.017 (0.16)	0.008 (0.15)	-0.080 (0.06)	0.023 (0.11)	0.035 (0.10)	0.205 (0.39)	0.337 (0.44)	0.379 (0.45)
26	-0.093 (0.16)	0.035 (0.16)	0.031 (0.15)	-0.074 (0.06)	0.032 (0.11)	0.056 (0.10)	0.152 (0.40)	0.292 (0.45)	0.341 (0.46)
27	-0.145	-0.014	-0.013	-0.128* (0.08)	-0.011	0.011	0.095	0.254	0.312

		(0.16)	(0.16)	(0.15)	(0.06)	(0.11)	(0.10)	(0.39)	(0.44)	(0.44)
28	-0.152 (0.15)	-0.011 (0.16)	0.007 (0.15)	-0.135* (0.06)	-0.010 (0.11)	0.028 (0.10)	0.128 (0.39)	0.299 (0.44)	0.347 (0.45)	
29	-0.163 (0.15)	-0.018 (0.16)	-0.012 (0.15)	-0.129* (0.06)	0.002 (0.11)	0.023 (0.10)	0.102 (0.39)	0.276 (0.44)	0.345 (0.44)	
30	-0.130 (0.15)	0.022 (0.16)	0.030 (0.15)	-0.139* (0.06)	0.004 (0.11)	0.032 (0.10)	0.100 (0.39)	0.273 (0.43)	0.337 (0.44)	
31	-0.116 (0.15)	0.034 (0.16)	0.041 (0.15)	-0.127* (0.06)	0.014 (0.11)	0.043 (0.10)	0.151 (0.38)	0.326 (0.43)	0.396 (0.44)	
32	-0.154 (0.16)	-0.017 (0.16)	-0.022 (0.15)	-0.094 (0.07)	0.049 (0.12)	0.096 (0.11)	0.124 (0.38)	0.299 (0.43)	0.379 (0.44)	
33	-0.168 (0.15)	-0.021 (0.16)	-0.016 (0.15)	-0.159* (0.07)	-0.005 (0.12)	0.027 (0.11)	0.048 (0.39)	0.221 (0.44)	0.296 (0.44)	
34	-0.130 (0.16)	0.008 (0.16)	0.013 (0.15)	-0.197** (0.06)	-0.040 (0.11)	0.001 (0.10)	0.128 (0.39)	0.319 (0.44)	0.390 (0.44)	
35	-0.123 (0.16)	0.019 (0.16)	0.031 (0.15)	-0.178 (0.09)	-0.035 (0.13)	-0.005 (0.13)	0.099 (0.39)	0.280 (0.44)	0.364 (0.45)	
36	-0.085 (0.16)	0.050 (0.16)	0.049 (0.15)	-0.203** (0.08)	-0.048 (0.12)	-0.007 (0.11)	0.106 (0.39)	0.300 (0.44)	0.371 (0.45)	
37	-0.097 (0.16)	0.036 (0.17)	0.045 (0.16)	-0.044 (0.08)	0.103 (0.12)	0.122 (0.11)	0.090 (0.39)	0.272 (0.44)	0.350 (0.45)	
38	-0.056	0.075	0.085	-0.213* (0.08)	-0.056 (0.12)	-0.023 (0.11)	0.134 (0.39)	0.328 (0.44)	0.405 (0.45)	

		(0.16)	(0.17)	(0.15)	(0.10)	(0.13)	(0.12)	(0.39)	(0.44)	(0.45)
39	-0.114 (0.16)	0.017 (0.17)	0.022 (0.16)	-0.027 (0.11)	0.142 (0.14)	0.166 (0.13)	0.105 (0.39)	0.298 (0.44)	0.369 (0.45)	
40	-0.108 (0.18)	0.014 (0.18)	0.031 (0.17)	-0.261* (0.11)	-0.090 (0.14)	-0.045 (0.13)	0.165 (0.39)	0.365 (0.44)	0.439 (0.45)	
41	-0.156 (0.17)	-0.033 (0.17)	-0.015 (0.16)	-0.108 (0.11)	0.048 (0.14)	0.087 (0.14)	0.103 (0.39)	0.297 (0.44)	0.358 (0.45)	
42	-0.085 (0.18)	0.029 (0.18)	0.056 (0.17)	-0.380*** (0.11)	-0.191 (0.14)	-0.138 (0.13)	0.122 (0.39)	0.324 (0.44)	0.419 (0.45)	
43	-0.084 (0.18)	0.058 (0.18)	0.077 (0.18)	-0.045 (0.12)	0.119 (0.15)	0.149 (0.13)	0.025 (0.39)	0.226 (0.44)	0.290 (0.45)	
44	0.003 (0.19)	0.135 (0.19)	0.147 (0.18)	-0.072 (0.19)	0.112 (0.20)	0.167 (0.20)	0.281 (0.40)	0.483 (0.45)	0.576 (0.46)	
45	0.024 (0.22)	0.113 (0.22)	0.095 (0.21)	0.020 (0.15)	0.135 (0.17)	0.181 (0.16)	0.120 (0.40)	0.293 (0.45)	0.395 (0.46)	
Employment Interruptions		-0.018*** (0.00)	-0.016*** (0.00)		-0.016*** (0.00)	-0.013*** (0.00)		-0.020*** (0.00)	-0.018*** (0.00)	
Weekly Work Hours		0.000 (0.00)	-0.000 (0.00)		-0.000 (0.00)	-0.000 (0.00)		0.000 (0.00)	-0.000** (0.00)	
Highest Grade		0.121*** (0.01)	0.091*** (0.01)		0.069*** (0.01)	0.053*** (0.01)		0.133*** (0.01)	0.091*** (0.01)	
Highest Grade (sq.)		-0.001***	-0.001***		-0.001***	-0.000***		-0.001***	-0.001***	

	(0.00)	(0.00)	(0.00)	(0.00)	(0.00)	(0.00)
Tenure	0.001*** (0.00)	0.001*** (0.00)	0.000*** (0.00)	0.000*** (0.00)	0.000*** (0.00)	0.001*** (0.00)
Tenure (sq.)	-0.000*** (0.00)	-0.000*** (0.00)	-0.000*** (0.00)	-0.000*** (0.00)	-0.000*** (0.00)	-0.000*** (0.00)
Full-time Work Experience	0.001*** (0.00)	0.001*** (0.00)	0.001*** (0.00)	0.001*** (0.00)	0.001*** (0.00)	0.001*** (0.00)
Full-time Work Experience (sq.)	-0.000*** (0.00)	-0.000** (0.00)	-0.000*** (0.00)	-0.000** (0.00)	-0.000*** (0.00)	-0.000*** (0.00)
Part-time Work Experience	-0.000 (0.00)	-0.000 (0.00)	0.000 (0.00)	0.000 (0.00)	-0.001*** (0.00)	-0.000* (0.00)
Part-time Work Experience (sq.)	0.000 (0.00)	0.000 (0.00)	-0.000 (0.00)	-0.000 (0.00)	0.000** (0.00)	0.000* (0.00)
Enrolment Status (ref. not enrolled)						
In School	-0.176*** (0.02)		-0.133*** (0.02)		-0.179*** (0.01)	
Marital Status (ref. never married)						
Married	0.086*** (0.01)		0.055*** (0.02)		0.058*** (0.01)	
Separated	0.036 (0.02)		0.006 (0.03)		0.002 (0.02)	
Divorced	0.031 (0.02)		0.022 (0.03)		0.003 (0.02)	

Widowed	0.166 (0.11)	0.009 (0.24)	0.060 (0.12)
Occupation (ref. Professionals)			
Sales & Admin. Support	-0.024 (0.02)	-0.057** (0.02)	-0.062*** (0.01)
Service	-0.078*** (0.02)	-0.102*** (0.02)	-0.141*** (0.01)
Agriculture	-0.158*** (0.04)	-0.124** (0.04)	-0.195*** (0.04)
Production & Repair	-0.005 (0.02)	-0.008 (0.02)	-0.001 (0.01)
Operators & Military	-0.041* (0.02)	-0.073*** (0.02)	-0.046*** (0.01)
Military	0.121 (0.15)		0.217 (0.13)
Industrial Group (ref. Agriculture)			
Mining	0.079 (0.09)	0.252*** (0.07)	0.254*** (0.04)
Construction	0.030 (0.04)	0.148*** (0.04)	0.186*** (0.03)
Manufacturing	0.036 (0.03)	0.072* (0.03)	0.149*** (0.02)

Public Utilities	-0.005 (0.03)	0.076* (0.04)	0.092*** (0.03)
Wholesale	-0.084* (0.03)	-0.003 (0.03)	0.024 (0.02)
Finance & Real Estate	-0.019 (0.04)	0.040 (0.04)	0.137*** (0.03)
Business & Repair	-0.081* (0.03)	0.024 (0.04)	0.057* (0.02)
Personal Services	-0.065 (0.04)	0.064 (0.05)	0.006 (0.03)
Entertainment	-0.133*** (0.04)	-0.044 (0.05)	-0.062* (0.03)
Professional Services	-0.039 (0.04)	0.060 (0.04)	0.035 (0.03)
Admin. & Military	-0.038 (0.04)	0.131** (0.04)	0.113*** (0.03)
Women in Ind.-Occ. Group	-0.143** (0.04)	-0.058 (0.06)	0.018 (0.03)
Region (ref. Northeast)			
North Central	-0.074 (0.05)	0.028 (0.06)	-0.084** (0.03)
South	-0.089* (0.04)	-0.069 (0.05)	-0.007 (0.03)

West		0.009		0.002		0.065*			
		(0.06)		(0.06)		(0.03)			
Constant	2.372***	1.122***	1.708***	2.460***	1.722***	2.000***	2.479***	1.036***	1.598***
	(0.02)	(0.12)	(0.13)	(0.02)	(0.12)	(0.13)	(0.01)	(0.08)	(0.09)
Sigma_u	0.376	0.331	0.313	0.370	0.328	0.305	0.387	0.356	0.321
Sigma_e	0.389	0.377	0.369	0.375	0.368	0.361	0.399	0.387	0.376
Rho	0.484	0.435	0.419	0.493	0.444	0.416	0.485	0.458	0.421
Within R <sup>2</sup>	0.088	0.141	0.181	0.145	0.178	0.208	0.208	0.256	0.298
Between R <sup>2</sup>	0.039	0.273	0.335	0.055	0.251	0.366	0.103	0.270	0.385
Overall R <sup>2</sup>	0.058	0.220	0.280	0.091	0.215	0.281	0.142	0.247	0.328
N – Subjects	2330	2330	2330	1637	1637	1637	4730	4730	4730
N - Observations	24621	24621	24621	18087	18087	18087	49660	49660	49660

Note: Unstandardized regression coefficients and standard errors in parentheses from unadjusted time-demeaned fixed effects models displayed; NLSY79 and NLSY97; Data weighted.